

2025

Dummerston, Vermont



Town Officers' 163rd Annual Report
For the Months Ending June 30, 2025

TOWN OF DUMMERSTON

1523 Middle Road, East Dummerston, Vermont 05346

Population: 1864

Registered Voters: 1582

Meeting Times and Town Office Hours

Conservation Commission	Second Thursday of each month, 6PM at the Town Office
Development Review Board	Third Tuesday of each month, 6PM at the Town Office
Energy Committee	As scheduled
Lydia Taft Pratt Library Trustees	Second Wednesday of each month, 11AM at the Library
Planning Commission	Second Monday of each month, 6:30PM at the Town Office
Recreation Board	As scheduled
Selectboard	Every other Wednesday, 6PM at the Town Office
Town Clerk & Treasurer	Monday, Tuesday, Thursday, Friday 9AM-3PM; Wednesday 11AM-5PM

Zoning

For information on zoning permits contact the Zoning Administrator at 802-275-5739 for an appointment.

Zoning Email: zoning@dummerston.org

Health Officer

Sephra Leger 978-514-3405

Telephone Numbers & Email Addresses

Town Office	802-257-1496/257-4671 (fax)
Town Office Email	townclerk@dummerston.org
Town Listers Email	listers@dummerston.org
Town Garage	802-254-2411
Dummerston School	802-254-2733
Lydia Taft Pratt Library	802-258-9878

In Case of Fire or Emergency DIAL 9-1-1

For Burn Permits Call:

Fire Warden, Ted Glabach	802-384-6994
Deputy Fire Warden, Allen Pike	802-258-0100
Fire Chief, Larry Pratt	802-579-9494

Election Locations

Most elections are held at the Town Hall in the downstairs of the Dummerston Center Congregational Church.

Taxes

Property tax bills are mailed on or about the 7th of July and are due in two installments, August 20th & February 20th.

The Grand List is compiled as of April 1st.

Cover: Dummerston Fire Department West Dummerston Station

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NOTE: In an effort to reduce printing costs, reports from the agencies below are not included in the Town Report. For your information, the individual reports are available at the Town Clerk's Office:

AIDS Project of Southern VT
 Brattleboro Senior Meals, Inc.
 Center for Solace
 CT River Joint Commissions
 CT River Transit dba The Current
 DV Fiber
 The Gathering Place
 Grace Cottage Hospital
 Green Up Vermont
 Groundworks Collaborative
 HCRS
 Historical Society of Windham County
 Rescue, Inc.
 Senior Solutions
 SEVCA
 SeVEDS
 VT Dept of Health Brattleboro
 Windham County Humane Society
 Windham Regional Commission
 Windham/Windsor Housing Trust
 Women's Freedom Center
 Interaction (Youth Services)

ELECTED OFFICERS

Moderator (1 year term) Cindy Jerome

Town Clerk (1 year term) Laurie Frechette

Town Treasurer (1 year term) Christopher Brown

Selectboard

Thomas Nolan (2 year term) 2026

Skip Fletcher (remainder of 3 year term) 2026

Maria Glabach (3 year term) 2026

Paul Adler 2027

Todd Davidson (3 year term) 2027

Auditors (3 year terms)

Ray Harris 2026

Joe Little 2027

Ruth Hoffman 2028

Listers (3 year terms)

Charlotte Neer Annis 2026

Michael Silberman 2027

Stephan Mindel 2028

Justices of the Peace

Elected November 2024/effective February 2025

Betsy Bates

Zeke Goodband

Ruth Hoffman

Linda Hellus

Elizabeth Lafland

Paul Normandeau

Lew Sorenson

Library Trustees (5 year terms)

Marvin Luna 2026

David Schottland 2027

Lyle Holiday 2028

Linda DeCarlo Burns 2029

Stacy Byrck 2030

Trustee of Cemetery Funds

Selectboard 2026

APPOINTED OFFICERS**Planning Commission** (4 year terms)

Maria Glabach 2026

Annamarie Pluhar 2027

Daniel Gehring 2028

Sarah Bergh 2029

Vacant, three (4 year terms)

Development Review Board (3 year terms)

Jason P. Doubleday 2026

Alan McBean 2027

Patty Walior 2027

Cami Elliott 2028

Chad Farnum 2028

Christine Goepp Alternates (1 year term)

Kyle Paquette Alternates (1 year term)

Zoning Administrator (3 year term)

Roger Jasaitis March 2026

Assistant Zoning Administrator

Vacant

Conservation Commission (4 year terms)

Ron Svec 2026

Jesse Wagner 2026

Bill Conley 2028

Lew Teich 2028

Christine Goepp 2028

Lynn Levine 2028

David Greenewalt 2029

Energy Committee (3 year terms)

Thomas Nolan 2026

Calvin Farwell 2027

Nick Boyarko 2028

Doug Morton 2028

Alex Wilson 2028

Recreation Board (1 year terms)

Will Alderfer

Maeve Jenks

Johana Lengfellner

Adam Palmiter

Ashley Palmiter

Jedediah Popp

Jacob Quinney

Margaret Shugart

APPOINTED OFFICERS, continued

Road Foreman	Lee Chamberlin	Farmland Committee	Noah Hoskins June Levinsohn Diana Lischer Jack Manix D. Read Miller III Elizabeth Wood
First Constable	Lewis White		
Animal Control Officer	Windham County Sheriff's Office		
Assistant Town Clerks	Eliza Greenhoe-Bergh Charlotte Neer-Annis	VT Community Development Program	Jack Manix
Selectboard Assistant	Vacant	Police Advisory Board Liaison	Paul Adler
Health Officer	Sephra Leger	Social Services Advisory Committee	Sandra Campbell Libby Lafland Bill Pelz-Walsh Nancy Pelz-Walsh Terri Robinson Elsa Waxman
Weigher of Coal	Vacant		
Poundkeeper	Ron Svec		
Inspector of Wood & Lumber	Lewis White	Deerfield Valley Communications Union District	
Tree Warden	Godfrey Renaud		David Evans
Fence Viewers	Vacant Harold Newell		
Windham Regional Commission	Michelle Simpson Matthew Hoffman		
Delinquent Tax Collector (interim)	Laurie Frechette		
Fire Warden (until June 2027) Asst. Fire Warden (until June 2027)	Ted Glabach Allen Pike		
Windham Solid Waste Mgmt. District Representative	Michelle Cherrier		
Emergency Mgmt. Director	Richard Cogliano		
Green-Up Day Chair	Mark Brown		
Cemetery Committee	Priscilla Adler Lee Chamberlin Eliza Greenhoe-Bergh Cheryl Wilfong		
Senior Solutions Representative	Carol Lynch		
Rescue, Inc. Representative	Harold Newell Lew Teich (alternate)		
CT River Joint Commission	Philip Goepf		
E-911 Contact Person	Listers		

TOWN OF DUMMERSTON VITAL STATISTICS

January 1, 2025 thru December 31, 2025

BIRTHS FILEDChild's NameParent(s)' Names

Baby Ackemann	Sarah Catherine Gruver & Jesse Albert Ackemann
Santiago Ela	Natasha Haverty & John Ela
Mason Scott McDougall	Morgan Nicole Leonard & Dalton Lee McDougall
Taran James Miller	Catherine Elizabeth Caroleo & William Read Miller
Layla Marie Paquette	Theresa Marie Glabach & Kyle Stephen Paquette-Marvin
Malcolm Timothy Wood	Emma Libby Case & Cameron Allen Wood

DEATHS FILEDNameAgeSexDatePlaceResidence

Janice Mary Nichols	81	F	January 25, 2025	Brattleboro	Dummerston
Jon Paul Reed	75	M	January 28, 2025	Dummerston	Dummerston
Peter Abel Flewelling	71	M	February 5, 2025	Dummerston	Townsend, MA
Stuart William Strothman	56	M	April 12, 2025	Brattleboro	Dummerston
Eric M. Kohler	50	M	May 1, 2025	Dummerston	Dummerston
Elizabeth Burnham	75	F	May 17, 2025	Springfield	Dummerston
George Steven Bevis	95	M	May 18, 2025	Brattleboro	Dummerston
Charles Andrew Dunn	91	M	May 19, 2025	Brattleboro	Dummerston
John Rhodes Barker	64	M	June 12, 2025	Dummerston	Warren, RI
Colonel L. (Lew) Sorenson	83	M	June 24, 2025	Dummerston	Dummerston
Peter Hubert Cairns	74	M	June 25, 2025	Dummerston	Dummerston
Bernard Lynn Lawrence, Jr.	83	M	July 7, 2025	Brattleboro	Dummerston
Charles Alden White	82	M	July 8, 2025	Brattleboro	Dummerston
Derrick C. Hoitsma, Jr.	70	M	July 12, 2025	Dummerston	Dummerston
Stuart Walker Hunt II	71	M	July 19, 2025	Dummerston	Dummerston
Ruth H. Barton	83	F	August 8, 2025	Dummerston	Dummerston
Larrimore Crockett	92	M	September 10, 2025	Dummerston	Dummerston
Eleanor C. Emery	97	F	September 30, 2025	Fair Haven	Dummerston
Elinore Baker Towle	85	F	October 15, 2025	Dummerston	Dummerston
Michel Fernand Marie Legrand	72	M	November 10, 2025	Dummerston	White Plains, NY
Drew Clayton Banker	31	M	December 10, 2025	Dummerston	Boston, MA
Robert Joseph LeClaire, Sr.	73	M	December 26, 2025	Dummerston	Dummerston

CIVIL MARRIAGES FILED

<u>Names</u>	<u>Date</u>	<u>Place</u>	<u>Residence</u>
Cynthia Dawn Jerome & Rudolph Peter Fedrizzi	May 17, 2025	Dummerston	Dummerston Dummerston
Chad Lawrence Worden & Sierra Shelby Butler-Martin	June 8, 2025	Dummerston	Hinsdale, NH Hinsdale, NH
Jill L. Howe Stuart W. Hunt, II	July 15, 2025	Dummerston	Dummerston Dummerston
Caroline Ruby Trevarrow Marvin Antonio Luna	September 6, 2025	Dummerston	Dummerston Dummerston
Tylynn Rose Kuralt Dustin James Bliss	September 13, 2025	Dummerston	Bristol, CT Bristol, CT
Meghan Elyzabeth Sargent Noah Robert Simeon	September 20, 2025	Searsburg	Dummerston Brattleboro
Tabitha May Weeks Timothy Andrew Lepisto	December 13, 2025	Brattleboro	Dummerston Dummerston
Sergio Felipe Guindon Lindsay Ann Hodgman	December 30, 2025	Putney	Dummerston Dummerston

Auditors Report

We have audited the accompanying financial statements of the Town of Dummerston for the year ended on June 30, 2025. These financial statements are the responsibility of those town officers authorized by law to draw orders and keep accounts. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with 24 V.S.A. §§1683 and 1684, which require that we examine and adjust the accounts of all town officers and all other persons authorized by law to draw orders on the town treasurer.

Our objectives were to validate through sampling methods the correctness of the town accounts, detect errors or misstatements in these accounts, and verify the financial condition and results of operations of the Town for the year ended June 30, 2025.

We believe the financial statements included in this report to be fairly stated in all material respects. We wish to thank all those who contributed information for this report.

Dummerston, VT
January 28, 2026

Ruth Hoffman
Joe Little
Ray Harris

RESTRICTED FUNDS

	<u>June 30, 2024</u>	<u>June 30, 2025</u>
Capital Fund	\$178,838.45	\$239,546.87
Cemetery Fund	\$95,662.60	\$100,948.12
Conservation Commission Fund	\$5,448.01	\$5,804.85
Energy Committee Fund	\$7,803.10	\$7,894.68
Farmland Protection Fund	\$50,631.96	\$56,263.33
Fish and Wildlife Fund	\$136.26	\$156.73
Gravel Pit Reclamation Fund	\$14,965.90	\$15,853.36
Health Reimbursement Account (HRA)	\$14,885.58	\$13,910.79
Miller Fund	\$108,962.63	\$112,298.02
Prospect Hill Pasture Fund	\$16,284.62	\$15,975.97
Reappraisal Fund	\$40,325.38	\$58,585.59
Recreation Board Fund	\$10,621.48	\$10,619.04
Restoration Fund	\$61,508.80	\$62,680.66
West Dummerston War Memorial Fund	\$2,838.18	\$2,903.99

Capital Fund

Balance in Fund June 30, 2024		\$178,732.45
Add:		
Interest Earned	2,136.08	
Taxes Voted	110,000.00	
Kubota Sale	<u>22,000.00</u>	
		134,136.08
Deduct:		
John Deere Tractor	72,321.66	
Kubota Refund	<u>1,000.00</u>	
		<u>73,321.66</u>
Balance in Fund June 30, 2025		<u><u>\$239,546.87</u></u>

Cemetery Fund

Balance in Cemetery Fund July 1, 2024		\$93,867.60
Add:		
Interest Earned Checking Account	296.56	
Gain in Putnam Fund	7,493.96	
Sale of Perpetual Care	1,000.00	
FY 2025 Town Appropriation	<u>7,625.00</u>	
		16,415.52
Deduct:		
Mowing & Maintenance	<u>9,335.00</u>	
		<u>9,335.00</u>
Balance in Cemetery Fund June 30, 2025		<u><u>\$100,948.12</u></u>
(includes Lots Account balance)		

Lots Account

Town of Dummerston, Trustee
Lots Sold - Income to be Used to Care For Lots

Balance in Account July 1, 2024		\$36,356.00
Add:		
Burdo (Wilder)	1,000.00	
		<u>1,000.00</u>
Balance in Lots Account June 30, 2025		<u><u>\$37,356.00</u></u>

Cemetery Fund monies maintained in:		
Money Market Checking Account		22,567.57
Putnam Fund		78,380.55
		<u>78,380.55</u>
		<u><u>\$100,948.12</u></u>

Conservation Commission Fund

Balance in Fund July 1, 2024			\$5,448.01
Add:	Interest Earned	16.94	
	Donations	741.00	
	FY 2025 Town Appropriation	<u>1,000.00</u>	
			1,757.94
Deduct:	Programs	882.09	
	Printing	150.00	
	Signs	89.30	
	Supplies	207.71	
	Website	72.00	
			<u>1,401.10</u>
Balance in Fund June 30, 2025			<u><u>\$5,804.85</u></u>

Energy Committee Fund

Balance in Fund July 1, 2024			\$7,803.10
Add:	Interest Earned	<u>91.58</u>	
			91.58
Deduct:	No Disbursements	<u>0.00</u>	
			<u>0.00</u>
Balance in Fund June 30, 2025			<u><u>\$7,894.68</u></u>

Farmland Protection Fund

Balance in Fund July 1, 2024			\$50,631.96
Add:	Interest Earned	631.37	
	FY 2025 Town Appropriation	<u>5,000.00</u>	
			5,631.37
Deduct:	No Disbursements	<u>0.00</u>	
			<u>0.00</u>
Balance in Fund June 30, 2025			<u><u>\$56,263.33</u></u>

Fish and Wildlife Fund

Balance in Fund July 1, 2024			\$136.26
Add:	F&W License Sales	688.50	
	Interest Earned	<u>0.47</u>	
			688.97
Deduct:	Payment to State	<u>668.50</u>	
			<u>668.50</u>
Balance in Fund June 30, 2025			<u><u>\$156.73</u></u>

Gravel Pit Reclamation Fund

Balance in Fund July 1, 2024			\$14,965.90
Add:	Interest Earned	177.46	
	Dummerston's Deposit	210.00	
	Putney's Deposit	<u>500.00</u>	
			887.46
Deduct:	No Disbursements	<u>0.00</u>	
			<u>0.00</u>
Balance in Fund June 30, 2025			<u><u>\$15,853.36</u></u>

Health Reimbursement Account (HRA)

Balance in Fund July 1, 2024			\$14,885.58
Add:	FY 2025 Town Appropriation	10,000.00	
	Interest Earned	<u>110.27</u>	
			10,110.27
Deduct:	HRA Disbursements	<u>11,085.06</u>	
			<u>11,085.06</u>
Balance in Fund June 30, 2025			<u><u>\$13,910.79</u></u>

Miller Fund

Balance in Fund July 1, 2024			\$108,962.63
Add:	Interest Earned Checking Account	415.98	
	Gain in Vanguard Fund	<u>3,229.41</u>	
			3,645.39
Deduct:	Disbursements	<u>310.00</u>	
			<u>310.00</u>
Balance in Fund June 30, 2025			<u><u>\$112,298.02</u></u>

Miller Fund monies maintained in:

Money Market Checking Account	40,038.54
Vanguard Fund	<u>72,259.48</u>
	<u><u>\$112,298.02</u></u>

Prospect Hill Pasture Fund

Balance in Fund July 1, 2024			\$16,284.62
Add:	Interest Earned	<u>188.85</u>	
			188.85
Deduct:	Field Clearing	<u>497.50</u>	
			<u>497.50</u>
Balance in Fund June 30, 2025			<u><u>\$15,975.97</u></u>

Reappraisal Fund

Balance in Fund July 1, 2024			\$40,325.38
Add:	State Payments	17,697.00	
	Interest Earned	<u>563.21</u>	
			18,260.21
Deduct:	No Disbursements	<u>0.00</u>	
			<u>0.00</u>
Balance in Fund June 30, 2025			<u><u>\$58,585.59</u></u>

Recreation Board Fund

Balance in Fund July 1, 2024			\$10,621.48
Add:	Interest Earned	63.11	
	Gouin Field Revenue	600.00	
	Donations	481.50	
	Basketball Fees	<u>400.00</u>	
			1,544.61
Deduct:	Gouin Field Expenses	320.00	
	Soccer Expenses	200.00	
	Basketball Expenses	570.47	
	Storage Shed/Concession Stand	106.61	
	Gift Cards, Banners, Flyers	<u>349.97</u>	
			<u>1,547.05</u>
Balance in Fund June 30, 2025*			<u><u>\$10,619.04</u></u>

* \$3,021.64 of balance is restricted to Gouin Field Use

Restoration Fund

(Separate General Ledger account. Earned from Land Records recording)

Balance in Fund July 1, 2024			\$61,508.80
Add:	Revenue - Restoration	2,280.00	
	Rev. Computerize Land Records	<u>2,280.00</u>	
			4,560.00
Deduct:	Land Records Expenses	<u>3,388.14</u>	
			<u>3,388.14</u>
Balance in Fund June 30, 2025			<u><u>\$62,680.66</u></u>

West Dummerston War Memorial Fund

(Certificate of Deposit)

Balance in Fund July 1, 2024			\$2,838.18
Add:	Interest Earned	<u>65.81</u>	
			65.81
Deduct:	No Disbursements	<u>0.00</u>	
			<u>0.00</u>
Balance in Fund June 30, 2025			<u><u>\$2,903.99</u></u>

GENERAL FUND
Comparative Balance Sheet
Fiscal Year Ended June 30, 2025

	<u>6/30/2024</u>	<u>6/30/2025</u>
Assets:		
Cash	\$661,008.63	\$505,182.28
Prepaid Insurance	20,976.00	0.00
Due To/From General Fund	-615,997.07	-421,565.78
Total Assets:	<u>\$65,987.56</u>	<u>\$83,616.50</u>
Liabilities:		
Accounts Payable	0.00	271.22
Real Estate Taxes Paid in Advance	10,711.14	4,673.83
Due to State - Marriage Licenses	845.00	70.00
Due to State - Dog Licenses	115.00	161.00
Employee AFLAC payments	-98.52	-9.42
Due to State - Victims Comp	0.00	150.00
Health Savings Account	0.00	310.00
FY 2022 Surplus to be used in FY 2024	0.00	0.00
FY 2023 Surplus to be used in FY 2025	27,681.82	0.00
	<u>\$39,254.44</u>	<u>\$5,626.63</u>
Fund Balance	<u>26,733.12</u>	<u>77,989.87</u>
Total Liabilities and Fund Balance	<u>\$65,987.56</u>	<u>\$83,616.50</u>

HIGHWAY FUND
Comparative Balance Sheet
Fiscal Year Ended June 30, 2025

	<u>06/30/24</u>	<u>6/30/2025</u>
Assets:		
Due To/From General Fund	<u>\$27,754.22</u>	<u>\$31,011.11</u>
Liabilities:		
FY 2021 Surplus for FY 2024	0.00	\$0.00
FY 2022 Surplus for FY 2025	<u>0.00</u>	<u>\$0.00</u>
	<u>\$27,754.22</u>	<u>\$31,011.11</u>
Fund Balance	<u>0.00</u>	<u>0.00</u>
Total Liabilities and Fund Balance	<u><u>\$27,754.22</u></u>	<u><u>\$31,011.11</u></u>

HIGHWAY STRUCTURES FUND

Balance in Fund July 1, 2024		\$205,927.76
Add: Taxes Voted	<u>0.00</u>	0.00
Deduct: No Disbursements	<u>0.00</u>	<u>0.00</u>
Balance in Fund June 30, 2025		<u><u>\$205,927.76</u></u>

HIGHWAY BLASTING & LEDGE CRUSHING RESERVE FUND

Balance in Fund July 1, 2024		\$82,295.00
Add: Taxes Voted	<u>27,459.00</u>	27,459.00
Deduct: No Disbursements	<u>0.00</u>	<u>0.00</u>
Balance in Fund June 30, 2025		<u><u>\$109,754.00</u></u>

Statement of Delinquent Taxes

July 1, 2024 to June 30, 2025

Real Estate Property Taxes

	As of 6/30/2024	For Collection February 21, 2025	Collections	Abatements*	Balance as of 6/30/2025
2019	\$988.86		\$988.86		\$0.00
2020	\$3,554.66		\$0.00		\$3,554.66
2021	\$7,728.61		\$3,028.96		\$4,699.65
2022	\$20,826.79		\$9,315.29		\$11,511.50
2023	\$49,011.78		\$24,421.85		\$24,589.93
2024		\$153,266.79	\$100,842.06		\$52,424.73
Totals	\$82,110.70	\$153,266.79	\$138,597.02	\$0.00	\$96,780.47

* Abatements are granted under V.S.A. Title 24 Chapter 51 sec. 1535 upon the decision of the Board of Abatement. Decisions are on file in the Town Office for public review.

Analysis of Delinquent Taxes

As of June 30, 2025

<u>Real Estate</u>	<u>All Years</u>	
Ayer, Deborah	\$4,288.38	*
Balin, Gary J	\$4,436.58	*
Blow, Raymond	\$1,437.87	**
Bricault, Alix & Christine	\$849.88	**
Chamberlin, Timothy Sr. & Sheri	\$654.94	**
Covey, Jennifer	\$24.94	**
Douglas, Edward w/Life Estate	\$1,607.78	*
Hellus, Ellen B	\$3,144.93	*
Hermit Thrush Nest LLC	\$12,301.02	
Holton, Seth & Caitlin	\$616.49	**
Korson, Richard & Ostrow, Kim	\$39.23	**
Koski, Kevin D	\$11,660.62	*
McMahon, Jesse	\$2,365.98	*
Miller, D Read	\$10,260.93	**
Miller, D Read III	\$13,942.32	**
Miller, D Read III & Malah A	\$131.49	**
Miller, Gladys Estate of	\$2,794.09	**
Packard, Jeremiah & Heather	\$2,512.92	
Romanoff, Richard Estate	\$18,276.48	
Sorensen, Thomas P	\$243.06	**
Svetaka, Michael & Celia	\$317.13	**
Tyler, Mary Estate of	\$212.27	**
Wheeler, Laurie	\$599.54	
Wood, Arthur Jr & Albert	\$3,506.03	*
Wood, Donald & Deborah	\$555.57	**
TOTAL	\$96,780.47	

NOTICE: You may be entitled to an abatement of your delinquent taxes under 24V.S.A. 1535. If you would like to schedule a meeting with the Board of Abatement, please contact the Town Clerk at (802) 257-1496.

* denotes partial payment by 12/31/2025

** paid in full by 12/31/2025

**FY2025 Act 68 Cash Flow for Municipality, FINAL Data
Based on FINAL Education Grand Lists, 00-Jan-00**

District: **Dummerston**
S.U.: **Windham Southeast SU**

LEA ID: **T061**
County: **Windham**

FY2025 Education Spending Summary

	Local	Windham Southeast USD	
1. Total Education Spending grant owed to the School Districts	-	54,928,250	1.
3.			3.
4. Percent of LTW pupils from Dummerston at school district(s)	0%	6.69%	4.
5. Education spending Dummerston is responsible for	-	4,773,264.93	5.

	Reference	Municipal Treasury	School District Treasury	State Treasury	
6. Homestead Education Grand List	1,720,520.00				6.
7. Homestead tax rate (base rate is \$1.00, adjusted by district spending and CLA)	1.7851				7.
8. Homestead education liability	3,071,300.00				8.
Homestead Education Tax					
9. Total credit for tax bills	32 V.S.A. § 6055a(a)	810,796.41			9.
10. Municipal portion of credit		14,286.18			10.
11. Education portion of credit		796,510.23			11.
12. Subtotal	line 8-line 9	2,274,789.77			12.
13.					13.
14. Late Fee Retained: repealed - Act 144, 2024, Secs. 6 & 7.	32 V.S.A. § 5402(c)				14.
15. Amount raised on homestead properties	line 12 - line 14	2,274,789.77			15.
16. 0.225 of 1.0% of homestead liability retained by municipality	32 V.S.A. § 5402(c)		5,118.28		16.
17. Net homestead education taxes available for school districts & Education Fund		2,269,671.49			17.
18. Local amount of homestead tax liability for education spending plus categorical grants		0.00%			18.
19. Windham Southeast USD amount of homestead tax liability for education spending plus categorical grants		100.00%	2,269,671.49		19.
20.					20.
21. Homestead education tax liability to the state treasury					21.
22. Subtotals		2,274,789.77	5,118.28	2,269,671.49	22.
Non-homestead Education Tax					
23. Non-homestead education grand list		1,139,672.05			23.
24. Non-homestead tax rate (base rate is \$1.391, adjusted by the CLA)		1.6534			24.
25. Non-homestead education liability	Non-homestead EGL x Non-homestead tax rate	1,884,334.00			25.
26.					26.
27. Amount Raised on Non-homestead properties		1,884,334.00			27.
28. 0.225 of 1.0% of Non-homestead liability retained by municipality	32 V.S.A. § 5402(c)		4,239.75		28.
29. Net Non-homestead education taxes available for School districts & Education Fund	line 27 - line 28	1,880,094.25			29.
30. Local amount of Non-homestead tax liability for education spending plus categorical grants		0.00%			30.
31. Windham Southeast USD amount of Non-homestead tax liability for education spending plus categorical grants		100.00%	1,880,094.25		31.
32.					32.
33. Non-homestead education liability to the State Treasury					33.
34. Subtotals		1,884,334.00	4,239.75	1,880,094.25	34.
35. Totals	line 20 + line 32	4,159,123.77	9,358.03	4,149,765.74	35.

FY2025 Municipality Payment Schedule TO the State Treasury
(Homestead payments are based on line 19, Non-homestead payments on line 31)

	September 10, 2024	December 1, 2024	December 10, 2024	April 30, 2025	June 1, 2025
Homestead taxes		0.00			0.00
Non-homestead taxes		0.00			0.00

A. Payments to the School District by the Town Treasurer
16 V.S.A. § 426(a)(b); 32 V.S.A. § 6066a(a)

School District
Subtotals

36. Homestead taxes to the Local school district	line 24	-	
37. Non-homestead taxes to the Local school district	line 31	-	
38. Homestead Taxes to Windham Southeast USD		2,269,671.49	
39. Non-homestead Taxes to Windham Southeast USD		1,880,094.25	
40.			
41.			
42. Act 144 local construction property tax sent to the school district by Dummerston			
43. Total education tax dollars sent to the school district(s) by Dummerston	Total	4,149,765.74	

If you have any questions about these data, please contact Julie Robinson at Julie.Robinson@vermont.gov
If she cannot be reached, contact Nicole Lee at Nicole.Lee@vermont.gov

HIGHWAY FUND

Statement of Revenue – Estimated and Actual

	Budget 7/1/24– 6/30/25	Actual 7/1/24 – 6/30/25	Adopted 7/1/25 – 6/30/26	Proposed 7/1/26 – 6/30/27
FY 2023 Surplus	0	0		
FY 2024 Surplus			27,754	
FY 2025 Surplus				3,257
Property Taxes	574,950	574,950.00	534,854	567,240
Highway State Aid	136,500	144,900.78	144,901	149,078
Gravel Pit Reimb. From Putney	0	25.00	0	0
Insurance Reimbursements	0	4,274.56	0	0
Sale of Used Equipment	0	420.00	0	0
Refunds	0	327.29	0	0
Transfer in Grant Remainder	0	916.48	0	0
Paving Grant		85,477.61	0	0
Grant Reimbursements	0	1,501.93	0	0
TOTAL REVENUE	\$711,450	\$812,793.65	\$707,509	\$719,575

HIGHWAY STRUCTURES FUND

Statement of Revenue – Estimated and Actual

	Budget 7/1/24– 6/30/25	Actual 7/1/24 – 6/30/25	Adopted 7/1/25 – 6/30/26	Proposed 7/1/26 – 6/30/27
Property Taxes	0	0	0	74,000
State Aid Revenue	0	0	0	0
TOTAL REVENUE	\$0	\$0.00	\$0	\$74,000

HIGHWAY BLASTING & LEDGE CRUSHING RESERVE FUND

Statement of Revenue – Estimated and Actual

	Budget 7/1/24– 6/30/25	Actual 7/1/24 – 6/30/25	Adopted 7/1/25 – 6/30/26	Proposed 7/1/26 – 6/30/27
Property Taxes	27,459	27,459.00	28,283	30,005
TOTAL REVENUE	\$27,459	\$27,459.00	\$28,283	\$30,005

HIGHWAY GRANTS FUND**Statement of Revenue - Estimated and Actual**

	Actual 7/1/2024 - <u>6/30/2025</u>	Anticipated 7/1/2025 - <u>6/30/2026</u>	Proposed 7/1/2026 - <u>6/30/2027</u>
Grant in Aid FY24	21,000	0	0
Grant in Aid FY25	17,500	0	0
Grant in Aid FY 27	0	0	20,000
VT Better Rds Grant 'A'	0	0	40,000
VT Better Rds Grant 'D'	0	9,696	0
Paving Grant	<u>85,478</u>	<u>0</u>	<u>0</u>
TOTAL REVENUE	<u>\$123,978</u>	<u>\$9,696</u>	<u>\$60,000</u>

GENERAL FUND**Statement of Revenue – Estimated and Actual**

	Budget 7/1/24– 6/30/25	Actual 7/1/24 – 6/30/25	Adopted 7/1/25 – 6/30/26	Proposed 7/1/26 – 6/30/27
FY 2023 Surplus	27,681	27,681.82		
FY 2024 Surplus			26,733	
FY 2025 Surplus				51,257
Tax Revenue:				
Property Taxes	449,984	306,481.24	526,798	600,624
State Current Use Payment	50,950	55,282.00	55,000	55,000
CU Lien Release Penalty	0	2,015.00	0	0
State Pilot Program Payment	8,110	8,526.86	8,110	8,000
Delinquent Taxes	0	138,349.60	0	0
Interest on Delinquent Taxes	0	10,491.80	0	0
Penalties on Delinquent Taxes	0	10,880.25	0	0
	\$509,044	\$532,026.75	\$589,908	\$663,624
State Funds:				
Railroad Corporate Tax	2,700	2,740.98	2,741	2,741
Equalized GL Study	0	1,041.00	0	0
VTTC - Local Fines	4,250	5,060.59	5,300	5,000
CTCL Election Grant	0	5,000.00	0	0
	\$6,950	\$13,842.57	\$8,041	\$7,741
Permits & Licenses:				
Liquor Licenses	250	390.00	375	390
Weight Permits	260	235.00	230	235
Dog Licenses	970	993.00	850	995
Zoning Permits	1,500	1,810.00	2,000	1,900
Land Development Permits	500	250.00	155	250
Appeals/Conditional Use Permits	1,000	2,515.00	2,000	2,500
	\$4,480	\$6,193.00	\$5,610	\$6,270
Fees & Charges for Services:				
Fees for Recording Documents	13,420	12,597.00	12,000	12,500
Fees for Filing Documents	70	49.50	75	50
Fees for Issuing Licenses	500	613.00	500	600
Certified Copies of Records	440	480.00	420	480
Uncertified Copies of Records	0	0	0	0
Charges for Record Search	430	429.00	350	430
Registration Renewals	60	48.00	60	48
Charges for Use of Copier	1,900	1896.65	1,850	1,895
Miscellaneous Fees & Charges	0	52.62	0	0
	\$16,820	\$16,165.77	\$15,255	\$16,003

	Budget 7/1/24– 6/30/25	Actual 7/1/24 – 6/30/25	Adopted 7/1/25 – 6/30/26	Proposed 7/1/26 – 6/30/27
Other Revenue:				
Insurance Reimbursements (incl. Fire Dept., Hist. Soc., LTP Library)	13,444	12,115.67	11,343	12,546
Interest Earnings	7,000	7,685.83	6,000	10,596
Workers Comp. Reimbursement	0	1,297.00	0	0
LTP Library Reimbursement	0	531.77	0	0
Animal Impoundment Fees	0	0.00	0	0
Miscellaneous Revenue	0	394.37	0	0
Reappraisal Fund Transfer	0	8,848.50	0	0
Reimburse. From Reappraisal Fund	0	0.00	0	0
Emergency Management Grant	0	7,560.00	0	0
Total Other Revenue	\$20,444	\$38,433.14	\$17,343	\$23,142
Total General Fund Revenue	\$585,419	\$634,343.05	\$674,890	\$768,037
Total Highway Fund Revenue	\$711,450	\$812,793.65	\$707,509	\$719,575
GRAND TOTAL REVENUE	\$1,296,869	\$1,447,136.70	\$1,382,399	\$1,487,612

SUMMARY OF MUNICIPAL TAXES

	<u>Voted 2025 For FY 2026</u>	<u>Proposed FY 2026</u>
Taxes to be raised for General Fund	538,798	600,624
Taxes to be raised for Highway Fundt	534,854	567,240
Additional Articles		
Capital Fund	245,000	245,000
Highway Structures Fund	0	74,000
Highway Blasting & Ledge Crushing Reserve Fund	28,283	30,005
Putney Food Shelf	0	3,000
Total Municipal Taxes	<u>\$1,346,935</u>	<u>\$1,519,869</u>

Increase from last year	\$172,934
% of increase	12.84%

ALL NUMBERS WILL CHANGE IF ADDITIONAL ARTICLES ARE VOTED IN OR BUDGET LINE ITEMS ARE CHANGED
TOWN MEETING

THE TAX RATE IS NOT SET UNTIL JULY

HIGHWAY FUND**Actual and Estimated Expenditures**

	BUDGET FY '25	ACTUAL FY '25	BUDGET FY '26	PROPOSED BUDGET FY '27
HIGHWAY MAINT.				
Wages-General & Winter	273,840	269,764.75	280,771	286,863
Personnel Expenses	4,900	7,000.87	4,900	5,000
MSHA Training	0	0.00	0	0
Culverts	12,000	9,928.00	12,000	12,000
Crushing Gravel & Ledge Prod.	25,025	24,500.00	25,025	26,772
Chloride	14,000	4,993.89	14,000	14,000
Gravel Pit - Operating Exp.	3,600	3,320.18	3,600	3,600
Gravel Pit – Bond Payment	62,742	63,358.00	62,094	61,347
Contract Services	5,000	4,950.00	5,000	5,000
Retreatment (* see note below)	120,000	204,662.06	120,000	120,000
Bridge Repairs	1,000	0.00	1,000	1,000
Covered Bridge Maintenance	600	0.00	600	600
Road Sign Replacement	1,000	1,054.52	1,000	1,000
Miscellaneous	1,000	21.46	1,000	1,000
Salt	23,000	22,607.33	22,000	24,000
Sand	15,160	13,742.54	15,000	16,200
Road Line Painting	5,000	4,937.34	5,000	5,000
Street Lights	3,600	3,587.51	3,600	3,600
Vehicle & Equip. Ins.	16,903	15,603.80	17,339	17,413
Garage-Supplies	2,500	2,546.58	2,500	2,500
Fuel Oil & Firewood	0	0.00	800	800
Telephone – Garage	780	762.57	780	780
Telephone – Cell	350	329.67	350	350
Building Maintenance	2,500	7,513.04	2,500	2,500
Electricity	2,600	2,069.54	2,500	2,500
Gasoline	1,000	26.84	800	400
Diesel Fuel	59,000	49,907.28	49,000	49,000
Motor Oil & Grease	3,000	1,680.23	3,000	3,000
Operating Costs	20,000	25,563.61	20,000	21,000
Equipment Repairs	28,000	62,744.00	28,000	29,000
Radios & Radio Repair	500	0.00	500	500
Small Tools & Equip.	1,500	1,011.15	1,500	1,500
Act 64 Payment to State	1,350	1,350.00	1,350	1,350
TOTAL HIGHWAY	\$711,450	\$809,536.76	\$707,509	\$719,575

*NOTE: Retreatment grant of \$85,477.61 received in FY 2025

HIGHWAY STRUCTURES FUND**Actual and Estimated Expenditures**

	BUDGET FY '25	ACTUAL FY '25	BUDGET FY '26	PROPOSED BUDGET FY '27
Structures Projects	0	0.00	25,000	25,000
TOTAL	\$0	\$0.00	\$25,000	\$25,000

2025 BRIDGES AND STRUCTURES INVENTORY				All Culverts Over 3'		Replacement Cost	Replacement	
ROAD NAME	STRUCTURE	SIZE	BUILT	CHECKED	REASON			
1 Leonard Rd.		5' by 30"		poor	boiler tube, rust	\$200,000.00	2026-27	grant
2 Johnson's Curve Rd.	3	5' by 7' by 110'		poor		\$500,000.00	2030	grant
3 Hague Rd		8 by 30'		fair	too small	\$100,000.00	2030	
4 Camp Arden Rd.	b-15	5' by 60'		fair	boiler tube, flooded before	\$200,000.00	2033	
5 Beaver Pond Rd.	8	5' by 20'		good	boiler tube	\$200,000.00	2035	grant
Covered Bridge			1997	fair	new deck needed 2038	\$70,000.00	2038	
6 Beaver Pond Rd.		5' by 20'		good	boiler tube	\$150,000.00	2038	
7 Kipling Rd.	b-1	6' by 50'		good	boiler tube	\$200,000.00	2040	grant
8 Rice Farm Rd.	22	8' by 75'		good	boiler tube	\$200,000.00	2043	
9 Sunset Lake Rd.	b-14	6' by 30'		good		\$200,000.00	2048	grant
10 Ryan Rd.	b1	8' by 40'		good		\$300,000.00	2050	
East-West Rd.	b-18	26' by 36'	1935	fair		\$1,000,000.00	2052	grant
School House Rd.	5	48' by 100'		good		\$100,000.00		
Bunker Rd.	19	48" by 40'		good		\$100,000.00		
East-West Rd.	7	8'7" by 78'	1996	excellent		\$100,000.00		
East-West Rd.	b-10	21' by 114'		fair	new membrane 2008	\$2,000,000.00		
East-West Rd.	44	72" by 84'	2000	excellent		\$200,000.00		
East-West Rd.	b-51	6' by 48'	1939	good		\$400,000.00		
Park Laughton Rd.	8	12' 42'	2016	excellent	multi plate arch A.S. Clark	\$200,000.00		
Park Laughton Rd.	b-11	40 by 20'	2024	excellent	Bellco	\$176,000.00		
Miller Rd.	b-15	9' by 26'		good		\$200,000.00		
Greenhoe Rd.	b-5	6' by 40'		good	small floods with 4 inches rain	\$300,000.00		
Bunker Rd.	b-6	14'6" by 100'		good		\$500,000.00		
Middle Rd.	b-17	6' by 50'		good		\$200,000.00		
Middle Rd.	b-22	6' by 50'		good		\$200,000.00		
Middle Rd.	b-24	6' by 40'		good		\$200,000.00		
Middle Rd.	b-26	6' by 60'		good		\$200,000.00		
Canoe Brook Rd.	b-8	6' by 40'	2004	excellent		\$300,000.00		
Waterman Rd.	1	60"	2018	excellent	38' long one piece poly coated	\$40,000.00		
Waterman Rd.	b-2	10' by 90'	2001	excellent		\$200,000.00		
Tucker Reed Rd.	b-9	24'by16'	2016	excellent	Cement A.S. Clark	\$200,000.00		
Dutton Farm Rd.	1	12'by62' arch	2013	excellent	multi plate arch town	\$300,000.00		
Rice Farm Rd.	13	6' by 50'		excellent		\$200,000.00		
Bear Hill Rd.	b-7	16' by 31'	2000	excellent		\$500,000.00		
Stickney Brook Rd.	b-3	10' by 26'		good		\$300,000.00		
Stickney Brook Rd.	14	8' by 30'	2025	excellent	poly coated	\$100,000.00		
Stickney Brook Rd.	26	8' by 50'	2011	excellent	multi plate arch town	\$200,000.00		
Stickney Brook Rd.	46	4' by 40'		good		\$200,000.00		
Stickney Brook Rd.	b-53	12' by 30'	2019	excellent	bridge Evans Construction	\$200,000.00		
High Bridge Rd.	b-1	11' by 32'	2008	excellent	new deck	\$700,000.00		
Green Iron Bridge				excellent	Rebuilt 2010- 2011			
Green Mtn. Camp Rd.	6	6' by 80'	2002	excellent		\$200,000.00		
Quarry Rd.	2	18' by 35' ,arch	2015	excellent	multi plate arch A.S.Clark	\$200,000.00		
Camp Arden Rd.		10' by 30'	2022	excellent	Bellco	<u>\$100,000.00</u>		
Total does not include replacement costs for Green Iron or Covered Bridges						\$12,336,000.00		

GENERAL FUND**Actual and Estimated Expenditures**

	BUDGET FY 25	ACTUAL FY 25	BUDGET FY 26	PROPOSED BUDGET FY 27
SELECTBOARD				
Selectboard Salaries	2,500	2,500.00	2,500	2,500
Wages - Clerical	9,901	0.00	0	10,426
Selectboard Expenses	250	238.44	250	250
Legal Notices	200	564.37	300	300
Meetings/Training	350	0.00	350	350
V.L.C.T. Assessment	3,666	3,666.00	3,747	3,857
WRC Assessment	4,974	4,973.96	5,189	5,322
WSWMD Assessment	13,300	13,626.69	13,874	14,815
BCTV Assessment	1,200	1,200.00	1,600	1,600
Professional Services	1,500	850.00	1,500	1,500
FICA & Medicare	31,112	29,013.13	30,856	34,183
VT Child Care Contribution Tax	1,789	1,706.45	1,775	1,966
Retirement	15,743	15,217.47	16,060	18,255
Health Insurance	54,553	54,092.60	38,921	37,028
Health Reimbursement Acct. (HRA)	5,000	10,000.00	10,000	254
Payment in Lieu of Health Insurance	0	0.00	4,000	8,500
Unemployment Insurance	499	523.00	548	565
Workers Compensation	16,813	18,594.60	20,377	25,353
Public Official Liability	7,224	7,439.86	13,699	1,919
Property Owners Policy	8,488	10,831.10	10,534	16,580
Total Selectboard	\$179,062	\$175,037.67	\$176,080	\$185,523
ADMINISTRATION				
Wages - Town Clerk	39,897	38,494.58	39,416	46,337
Wages - Assistant Clerks	11,044	9,591.40	11,322	23,258
Wages - Treasurer/Tax Collector	27,628	29,739.01	28,321	35,118
CTCL Elections Grant Expense	0	4,049.82	0	0
Elections - Operating Supplies	2,855	846.89	1,300	2,100
Supplies & Postage	4,000	4,139.64	4,000	4,500
Annual Bulk Mail Permit	300	0.00	300	0
Dues & Meetings	450	125.00	400	300
Wages - Auditors	600	600.00	600	600
Wages - Town Report Editor	100	100.00	100	100
Supplies - Auditors	30	0.00	30	30
Training - Auditors	180	0.00	180	180
Town Meeting Training	70	0.00	70	70
Town Report-Printing & Postage	3,150	3,327.51	3,500	3,700
Listers - Wages	21,216	18,064.80	21,747	22,338

	BUDGET FY 25	ACTUAL FY 25	BUDGET FY 26	PROPOSED BUDGET FY 27
Lister Clerical Wages	0	0.00	0	0
Listers - Reappraisal Wages	0	0.00	0	0
Listers – Reappraisal Supplies	0	0.00	0	0
Listers - Supplies & Postage	300	66.95	475	500
Listers - Meetings & Training	400	100.00	400	400
Listers - Licenses & Software	1,900	833.25	1,800	1,400
Listers - Legal Notices	150	0.00	155	160
Reappraisal Fund Transfer	0	17,697.00	0	5,000
Mapping	1,475	1,143.75	1,475	1,500
Listers - Travel Expenses	250	111.44	250	150
Wages - Delinquent Tax Collector	0	202.16	0	584
Del. Tax Collector Expenses	200	38.80	400	400
Total Administration	\$116,195	\$129,272.00	\$116,241	\$148,725
PLANNING/ZONING				
Wages - Zoning Administrator	15,616	14,574.02	16,009	16,443
Supplies & Postage-Zoning	200	266.28	400	400
Supplies & Postage-PC	50	0.00	50	100
Supplies & Postage-DRB	150	0.00	150	150
Legal Notices - PC	250	0.00	250	250
Legal Notices - DRB	1,200	1,352.50	1,200	1,200
Meetings & Training-Zoning	200	0.00	200	200
Meetings & Training - PC	200	0.00	200	200
Meetings & Training - DRB	250	0.00	250	250
Legal Services	3,000	548.00	3,000	3,000
Computer Hardware/Software	0	0.00	0	0
Printing - PC	100	0.00	100	300
Travel - Zoning	200	227.33	200	200
Travel - PC	100	0.00	100	100
Travel - DRB	100	0.00	100	100
Clerical - PC	350	0.00	350	0
Municipal Planning Grant	0	0.00	0	0
Total Planning/Zoning	\$21,966	\$16,968.13	\$22,559	\$22,893
MUNICIPAL BUILDING				
Municipal Building Supplies	600	491.50	600	700
Telephone	2,335	2,287.71	2,335	2,300
Janitor Service	2,400	2,210.00	2,400	2,300
Building Maintenance	1,560	1,816.44	1,000	1,900
Lawn Care	1,800	2,695.00	2,755	2,755
Electricity	1,700	1,774.57	1,500	1,800
Water	200	200.00	200	200
Copier Expense	2,300	2,206.31	2,100	2,250
Computer Expense	8,900	8,046.51	10,000	12,000
New Equipment	250	0.00	200	250
Total Municipal Building	\$22,045	\$21,728.04	\$23,090	\$26,455

	BUDGET FY 25	ACTUAL FY 25	BUDGET FY 26	PROPOSED BUDGET FY 27
PUBLIC SAFETY				
Sheriff's Office Contract	18,560	17,395.59	21,750	26,250
Rescue Inc. Assessment	45,693	45,692.50	46,150	46,612
Wages - Health Officer	0	0.00	0	0
Health Officer Exp.	0	0.00	0	0
Windham County. Humane	600	586.00	600	674
Animal Control Contract	4,579	4,196.41	6,533	6,549
Total Public Safety	\$69,432	\$67,870.50	\$75,033	\$80,085
FIRE DEPARTMENT				
Fire Protection – Operating Expenses	50,000	50,000.00	110,364	124,903
Fire Protection – Capital Fund	26,000	26,000.00	40,000	66,675
VLCT Insurance (Reimb. by DVFD)	11,909	11,350.94	10,020	11,409
Total Fire Department	\$87,909	\$87,350.94	\$160,384	\$202,987
EMERGENCY MANAGEMENT				
Annual Operating Expenses	600	0.00	600	600
EMD & Assistant EMD Wages	4,000	0.00	2,214	2,274
Grant Expenditures	0	0.00	0	0
Total Emergency Management	\$4,600	\$0.00	\$2,814	\$2,874
WASTE COLLECTION				
Trash Pick-up - Hwy Garage	1,080	1,111.00	1,500	1,500
Green up Total	350	631.25	350	350
Litter Disposal	125	50.00	125	125
Total Waste Collection	\$1,555	\$1,792.25	\$1,975	\$1,975
HEALTH & WELFARE				
Aids Project of Southern Vermont	200	200.00	200	200
Center for Solace (Brattleboro Area Hospice)	400	400.00	400	400
Brattleboro Senior Meals	900	900.00	900	900
Southeast VT Transit	250	250.00	250	250
Dummerston Cares	750	750.00	900	1,800
Gathering Place	500	500.00	500	500
Grace Cottage Hospital	400	400.00	500	600
Groundworks Collaborative	4,000	4,000.00	4,000	4,000
HCRS	850	850.00	850	850
Senior Solutions	900	900.00	900	900
SEVCA	1,900	1,900.00	1,900	1,900
VT Center for Independent Living	0	0.00	100	100
Visiting Nurse Alliance	1,000	1,000.00	1,000	0
Winston Prouty (Windham Child Care)	600	600.00	600	600
Women's Freedom Center	1,000	1,000.00	1,000	1,000
Interaction (Youth Services)	500	500.00	500	500
Total Health & Welfare	\$14,150	\$14,150.00	\$14,500	\$14,500

	BUDGET FY 25	ACTUAL FY 25	BUDGET FY 26	PROPOSED BUDGET FY 27
CEMETERIES	\$7,625	\$7,625.00	\$0	\$0
RECREATION BOARD	\$0	\$0.00	\$0	\$0
COMMUNITY CENTER	\$0	\$0.00	\$0	\$16,000
LIBRARY	\$22,040	\$22,571.77	\$42,062	\$24,900
CONSERVATION				
VT Assoc. of Conservation Districts	100	200.00	100	100
SE VT Watershed Alliance	220	0.00	0	0
Conservation Commission	1,000	1,000.00	1,000	1,000
Energy Committee	0	0.00	0	0
Farmland Protection Fund	5,000	5,000.00	5,000	5,000
Total Conservation	\$6,320	\$6,200.00	\$6,100	\$6,100
COUNTY TAX	\$30,630	\$30,630.00	\$32,162	\$33,130
MISCELLANEOUS				
Bank Service Charges	40	40.00	40	40
Historical Society of Windham County	200	200.00	200	200
Memorial Day	150	150.00	150	150
Miscellaneous	0	0.00	0	0
SeVEDS	1,500	1,500.00	1,500	1,500
Total Miscellaneous	\$1,890	\$1,890.00	\$1,890	\$1,890
Total General Fund Expenditures	\$585,419	\$583,086.30	\$674,890	\$768,037
Total Highway Fund Expenditures	\$711,450	\$809,536.76	\$707,509	\$719,575
Total Expenditures	\$1,296,869	\$1,392,623.06	\$1,382,399	\$1,487,612

TOWN OF DUMMERSTON EQUIPMENT	MILEAGE 12/31/2025	HOURS 12/31/2025
1986 Morbark wood chipper model 13	N/A	959
1990 Rawson screening plant owned w/Putney	N/A	6,800
2012 John Deere backhoe	N/A	7,556
2015 Western star 6 wheel dump truck	71,148	-
2017 Dodge Ram 5500 4 by 4	59,501	-
2016 Western Star dump truck	86,961	7,123
2019 John Deere 622 grader	N/A	3,075
2020 Freightliner 6 wheel dump truck	71,888	5142
2020 John Deere loader	N/A	2230
2022 Western Star 6 wheel dump truck	29,459	2172
2023 Ford 550	23,088	-
2024 John Deere tractor	N/A	591
DUMMERSTON VOLUNTEER FIRE DEPARTMENT ENGINE APPARATUS		
Engine 1 2019 International/E-One	11,640	692
Engine 2 2009 International/E-One	12,070	1243
Engine 3 1999 Freightliner/E-One	15,446	1753.2
Tanker 1 2026 Freightliner/E-One	3,942	99.2

CAPITAL FUND BUDGET PLAN

	LIFE SPAN	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-2035	2035-2036
2016 Western Star	12 years				250,000								
2017 Western Star	12 years					250,000							
2019 John Deere Grader	15 years										350,000		
2017 Dodge	8 years		141,000							258,000	120,000		
2020 Freightliner	12 years												
2020 John Deere Loader	16 years												
2024 John Deere Tractor	11 years	72,322											85,000
Ferri Flail Mower	10 years					20,000						250,000	
2022 Western Star	12 years												
2022 Ford 550	8 years							120,000					
2012 Backhoe	16 years			192,000									
Garage Heating System									30,000				
Fire Truck-engine 3 (1999)	30 years			108,000	108,000	108,000	108,000	108,000					
Fire Truck-engine 2 (2008)	30 years												
Fire Truck-engine 1 (2018)	30 years												
Sale of Kubota Tractor		(21,000)											
Estimated yearly spending		\$51,322	\$141,000	\$300,000	\$358,000	\$378,000	\$108,000	\$228,000	\$30,000	\$258,000	\$470,000	\$250,000	\$85,000
Taxes raised		110,000	245,000	245,000	245,000	245,000	245,000	245,000	245,000	245,000	245,000	245,000	245,000
Beginning Balance		237,410	343,546	295,417	188,325	59,092	197,274	218,219	437,583	433,335	217,002	216,342	380,669
Estimated interest @ 2%		2,136	6,871	5,908	3,767	1,182	3,945	4,364	8,752	8,667	4,340	4,327	7,613
Estimated balance forward		\$178,732	\$239,546	\$301,325	\$192,092	\$60,274	\$201,219	\$222,583	\$446,335	\$442,002	\$221,342	\$220,669	\$388,282

For the 2026-2027 fiscal year the Selectboard would like to raise \$245,000 to replenish the Capital Fund

Cemetery Committee

The Dummerston Cemetery Committee is appointed annually by the Selectboard. The members are Priscilla Adler, Lee Chamberlain, Laurie Frechette (ex-officio), Eliza Greenhoe-Bergh, and Cheryl Wilfong. The committee oversees the upkeep, administrative paperwork, and the sale of burial plots for the five Dummerston cemeteries. This past year there was one burial and five plots were purchased.

Presently, there are available plots in the Taft Cemetery on Route 30 and the Wilder Cemetery on Rice Farm Road. If anyone is interested in purchasing a perpetual care burial plot please contact the Town Office.

The Cemetery Committee is exploring what needs to be done at each cemetery to maintain the grounds and headstones including repairing broken headstones. The committee is also researching the possibility of green burials and has discussed possible regulations with neighboring towns that have already implemented green burials. Input from the Dummerston community regarding this matter is welcome at any time. The Committee expects to hold a public hearing on proposed regulations related to green burials in the Spring or early Summer."

Conservation Commission

The Conservation Commission continues its mission of addressing the environmental questions and concerns of our fellow Dummerstonians. In 2025, it physically maintained sites in Dummerston, including including the town land by the Covered Bridge, Prospect Hill, and Dutton Pines State Park. In coordination with the Prospect Hill Board of Trustees, the Conservation Commission held a workday to maintain the meadow on Prospect Hill with clear views to the south, east, and west, and to keep invasives to a minimum. Commission members also ensured that the trail to Prospect Hill is well marked and maintained. In addition, we completed a “Conservation Station” installed near the Town Office that contains various materials available to borrow or donate. We also began a conversation with the library about having a special shelf for conservation-related books and other materials.

In 2025 the Conservation Commission welcomed new member Debbie Miller, who brings her insight, experiences, and energy to the Commission. Debbie has created a guide on the removal of common local invasive plant species that will soon be available at the town office and Commission events. In addition, the Commission created a booklet entitled “What Does Conservation Mean to YOU?”, which is available along with our 10 Trails in Dummerston guide booklet at the Town Office or by request at info@dummerstonconservation.com.

This year’s educational focus was on bluebirds, with a well-attended talk by Ron Svec and a hands-on bluebird house workshop hosted by Lew Teich. On behalf of the Town, the Commission accepted native perennials from the Windham County Natural Resources Conservation District and planted a new ornamental bed next to the Historical Society. The Commission also financially supports the Bonnyvale Education Center's work with students at Dummerston Elementary School.

The Commission is an active member of the Association of Vermont Conservation Commissions and regularly participates in regional meetings of conservation commissions. We continue to prepare and issue our monthly newsletter, which goes out to nearly 500 subscribers. The newsletter includes varied seasonal nature notes, stories, and upcoming events. The Commission also administers a Dummerston Conservation Commission Facebook group. An important aspect of the Commission's programs is our own continual self-education, so we can more effectively contribute to the implementation, review and updates for certain aspects of the Town Plan, as specifically charged therein to the Commission.

Development Review Board

The Dummerston Development Review Board (DRB) holds public hearings and issues formal written decisions on development applications as specified in the Zoning Bylaws of the Town of Dummerston. Issues for consideration include Variances, Conditional Use Permits, Site Plan Reviews, Sign Permits and Zoning Administrator Decision Appeals. The DRB is made up of 5 sitting members and 2 alternates, all appointed by the Selectboard. The DRB regular meeting time is 6 PM on the third Tuesday of each month preceded by pertinent site visit(s) and review if required. Meeting notices and any deviation from this schedule are posted at the Dummerston School, the Town Office and at the West Dummerston Post Office bulletin boards. Applications to be heard by the DRB are posted at the above sites and the Commons at least 15 days before the meeting date. Times, dates and locations are published as a part of the hearing notice process.

The DRB is a quasi-judicial board which affords applicants and “interested parties” the right to appeal decisions to a higher court. It is important for “interested parties” to participate in the review of an application so that all pertinent information is entered into the hearing record. The meetings of the Board are public and all citizens are invited to attend.

All the DRB final decisions from fiscal year 2024-2025 are available for review at the Town Office. To access the DRB Webpage, visit Dummerston.org web site and click on Development Review Board. This page will provide DRB information including Public Hearing Notices of applications up for review, site visit times, notices of special meetings, DRB procedures, minutes and the finalized formal decisions. Links to Dummerston Zoning Bylaws, Vermont Statutes and other relevant information are also available through this webpage.

Persons interested in serving on the Board should contact the Selectboard for consideration when a vacancy occurs. Current Board members are Peter Doubleday, Cami Elliott, Patty Walior, Christine Goepf, Alternate, Chad Farnum, Vice Chair and Alan McBean, Chair. Several Board member’s terms are about to expire so if you are interested in serving please contact the Selectboard. It would be great to have some new faces on the Board. Currently we have one 1-year alternate position open. Our Zoning Administrator writes the decisions for the board so the bulk of time spent is attending the one monthly meeting. If you are curious, a 1-year alternate seat is a great way to check out the board without a huge commitment. Please contact the Selectboard for more information or attend one of our monthly meetings. They are open to the public.

Dummerston Cares

The mission of Dummerston Cares is to strengthen the Dummerston community through support of all residents with health and other wellness needs through services, programs and resources of its own and those of related, local, regional and state organizations and agencies.

The Cares Board is a hard-working group, with each member committed to helping our neighbors thrive and to enhancing the quality of community life we all share. During 2024–2025, board members and volunteers provided Dummerston residents of all ages with a range of free programs: Rides, Chores Corps, Message Line, Emergency Fuel Assistance, Friendly Visits, Calls & Cards, Valentine Baskets, Medical Equipment Loans, Dummerston School Support, Social Teas, Special Needs Support, “Raise the Alarm” Fire Safety Program, and Resident Referral Services.

While we treasure the contributions of all volunteers in our community, the ten drivers who make Cares Rides Program possible deserve special mention for their service during 2024-25. Those drivers were Akara Draper, Catie G. Berg, Susan Daigler, Connie and Norris Evans, Dave Evans, Linnie Jones, Gurudharm Khalsa, Susan Read-Smith, and Roger Turner. The Rides Program is our most requested service but demand skyrocketed last year. These same ten volunteers provided 138 rides to Dummerston residents (up 60% from the previous year) and the amazing 5,590 total miles they logged on the road was an increase of 69%. Thank you to Program Coordinator, Susan Daigler, and to each driver for going the distance!

Much of what Cares is able to accomplish each year is possible because of local partners who collaborate with us to make good things happen for residents. We’re grateful for the support and expertise of Southeastern Vermont Community Action (SEVCA), Dummerston Volunteer Fire Department (DVFD), Putney Foodshelf, Dummerston School, Green Mountain RSVP, Senior Solutions, and Dummerston Congregational Church.

Heading into 2025-26, we’ll be launching two new health and wellness programs:

- ☐ In the fall, Cares and Asset Team students at Dummerston School will organize an All-Community Food Drive to benefit the Putney Foodshelf, Dummerston’s food pantry.
- ☐ For those over 55, Bone Builders classes will be offered at no charge through Green Mountain RSVP. This is a strength training and balance class that improves bone density and can help prevent falls.

The 2024-25 Cares Board consisted of Catie G. Berg, Deb Carpenter (Secretary), Susan Daigler (Treasurer), Phyllis Emery, Norris Evans, Meg Lyons (President), Pam McFadden, Steve Mindel and Bill Schmidt (Vice President). Former Board Member, Reverend Shawn Bracebridge, managed the Cares Message Line as well as Medical Equipment Loans.

Many thanks to all who last year shared their time, talents, gifts in-kind, and generous financial contributions, including support from the Town of Dummerston, so Cares can continue its work.

If you have ideas about how we might better serve our community, or want to join us as a volunteer, please speak with a board member or call Cares Message Line at (802) 257-5800.

Dummerston Volunteer Fire Department

As your dedicated fire and rescue service, we take great pride in being there for you on your worst days whether a fire threatens a home, a loved one needs medical attention, or a storm creates hazards on our roadways. For generations, the Dummerston Fire Department has stood ready, 24/7, to safeguard lives and property across our community. 2025 marked the department's 75th anniversary and we look forward to continuing beyond that wonderful milestone.

Budget and Planning

Each fall, the Department works collaboratively with the Selectboard to share our expenses and revenues from the past year and to discuss our plan for the following year. Each year, we ask for the Selectboard to include a town contribution to our budget. That process has had its ups and downs over the years. We are proud of the current state of the Town-Fire Department relationship and appreciate the Selectboard's (and town resident!) respect for our challenges, our efforts and our time.

As a primary arrangement for financial support, the Town and Fire Department have moved towards having the town primarily support the Department's operating budget, and to additionally contribute to the Department's Capital Fund. The balance of needed capital funds comes from fundraising. Budget details are included below.

Volunteering and People

The Dummerston Fire Department operates on a 100%, all-volunteer basis. No members receive any sort of hourly wage, stipend or tax break. Increasingly, this is a rare arrangement within the fire service. At our core, we are operational personnel who train for and respond to fire and EMS calls. Annually, these members put thousands of hours of time into the department. We maintain our fleet, our equipment, our facilities and our hydrant systems. We conduct training to achieve and maintain professional certifications. We respond to ~260 calls per year on zero notice, at all hours, in all weathers and to all hazards. Included below is a summary of our calls for the last year.

We also have members who volunteer solely on our board or on the department's auxiliary to organize fundraising and events. There are kind folks who show up to help in day-of capacities as well. There are apparatus and event committees, training leaders, point people for our state EMS license, folks who review and prepare our budgets, representatives for state and county-level associations, radio/telecommunications technicians and others. Each of these roles is truly mission critical and the dollar value of these services being provided to our town on a purely volunteer basis would be eye watering to calculate. While there are real and unavoidable expenses to operating a fire department, the quieter financial story is the value being provided for free by members of our community, for our community.

Volunteering comes with a tremendous upside. We are thrilled to be involved in something important and challenging. Many of us gain much satisfaction and happiness from our involvement and we're grateful for the opportunity.

If you have questions about the fire service or would like to learn more about our organization, we'd encourage you to drop by one of our stations on a Tuesday evening to say hello. We welcome visitors.

Call stats are as follows from 12/01/2024- 11/30/2025:

Medical 128

Structure Fire 4

Brush Fire/ Illegal Burn 10
Vehicle Fire 2
Motor Vehicle Accident 41
Carbon Monoxide 1
Tree/Wires 17
Automatic Fire Alarm 10
Other 19
Mutual Aid Given 25
Total Calls 257
Mutual aid received 7

Respectfully,
Chief Larry Pratt Jr,
and the members of the Dummerston Fire Department

Cash Basis

Dummerston Fire Department
FY27 Operating Budget
 July 2026 through June 2027

Updated January 2026

	FY25 Actuals (preliminary)	FY26 Budget Update v1	FY27 Budget Update v1	Budget Change
Ordinary Income/Expense				
Expense				
Business Expenses				
Taxes - Not UBIT	2,075.52			0.00
Business Registration Fees	70.00	50.00	50.00	0.00
Total Business Expenses	2,145.52	50.00	50.00	0.00
Computer Expense	0.00	817.00	817.00	0.00
Contract Services				
Accounting Fees	895.00	950.00	1,000.00	50.00
Legal Fees	10,702.50	0.00	0.00	0.00
Project Management Support	3,800.00	0.00	0.00	0.00
Contract Services - Other	520.00	270.00	550.00	280.00
Total Contract Services	15,917.50	1,220.00	1,550.00	330.00
Dues	639.00	357.00	750.00	393.00
Equipment	2,079.42	2,500.00	2,500.00	0.00
Fire Prevention	1,912.85	580.00	580.00	0.00
Fishing Derby	194.17	250.00	250.00	0.00
Gifts	408.95	0.00	400.00	400.00
Grounds Maintenance				
Lawn Mowing	0.00	1,100.00	0.00	-1,100.00
Rubbish Removal	0.00	250.00	150.00	-100.00
Total Grounds Maintenance	0.00	1,350.00	150.00	-1,200.00
Insurance				
Building/Auto Insurance	9,573.80	11,975.00	10,256.00	-1,719.00
Work Comp	1,219.00	1,220.00	1,306.00	86.00
Total Insurance	10,792.80	13,195.00	11,562.00	-1,633.00
Maintenance				
Building Maintenance	5,596.12	3,500.00	3,500.00	0.00
Equipment Maintenance	382.06	9,500.00	11,500.00	2,000.00
Generator Maintenance	0.00	1,200.00	1,200.00	0.00
Hydrant Maintenance	0.00	0.00	0.00	0.00
Truck Maintenance	11,680.42	7,500.00	7,500.00	0.00
Total Maintenance	17,658.60	21,700.00	23,700.00	2,000.00
Meals/Travel				
Annual Dinner	648.55	500.00	750.00	250.00
Fire Dept Picnic	0.00	0.00	0.00	0.00
Meals	820.40	100.00	1,200.00	1,100.00
Total Meals/Travel	1,468.95	600.00	1,950.00	1,350.00
Miscellaneous	0.00	0.00	0.00	0.00
Mutual Aid Assessment (Dispatch)	33,683.00	33,500.00	41,179.95	7,679.95
Office Supplies	253.83	500.00	400.00	-100.00
Operations				

Cash Basis

**Dummerston Fire Department
FY27 Operating Budget
July 2026 through June 2027**

Updated January 2026

	FY25 Actuals (preliminary)	FY26 Budget Update v1	FY27 Budget Update v1	Budget Change
Software Implementation Cost	500.00	0.00	0.00	0.00
Software License Fee	5,658.93	5,000.00	6,362.00	1,362.00
Postage, Mailing Service	112.92	0.00	150.00	150.00
Supplies	1,140.57	1,500.00	1,500.00	0.00
Total Operations	7,412.42	6,500.00	8,012.00	1,512.00
Postage and Delivery	0.00	0.00	0.00	0.00
Radio Equipment	588.40	2,500.00	2,500.00	0.00
Radio Maintenance	48.74	500.00	500.00	0.00
Rescue Equipment/Supplies	5,453.58	5,000.00	5,000.00	0.00
Safety Equipment	533.23	0.00	0.00	0.00
Soda & Water	53.90	300.00	100.00	-200.00
Telephone				
Telephone - Center Station	1,551.17	1,410.00	1,662.00	252.00
Telephone - West Station	787.11	720.00	843.00	123.00
Total Telephone	2,338.28	2,130.00	2,505.00	375.00
Training	2,300.00	1,500.00	2,000.00	500.00
Uniforms				
Personal Protective Equipment	2,232.71	0.00	0.00	0.00
Shirts & Jackets	163.60			0.00
Uniforms - Other	2,538.55	250.00	3,000.00	2,750.00
Total Uniforms	4,934.86	250.00	3,000.00	2,750.00
Utilities				
Electricity-West Station	2,473.36	1,850.00	1,915.00	65.00
Electricity - Center Station	1,293.70	1,175.00	1,216.00	41.00
Internet - Center Station	2,180.70	2,080.00	2,153.00	73.00
Internet - West Station	2,177.84	2,080.00	2,153.00	73.00
Propane - Center Station	2,052.20	2,850.00	2,950.00	100.00
Propane - West Station	3,517.09	3,150.00	3,260.00	110.00
Total Utilities	13,694.89	13,185.00	13,647.00	462.00
Vehicle Fuel	1,434.97	1,800.00	1,800.00	0.00
Total Expense	125,947.86	110,284.00	124,902.95	14,618.95
Expense less Legal & ATV Tax	113,169.84	110,284.00	124,902.95	

Dummerston Fire Department - Capital Needs Plan

Item	Current Replacement Cost (each)	Quantity Per Period	Lifespan	Planned FY25	Prelim Actual FY25	Budget 2025-26 FY26	Budget 2026-27 FY27	Budget 2027-28 FY28	Budget 2028-29 FY29	Budget 2029-30 FY30	Budget 2030-31 FY31	Budget 2031-32 FY32	Budget 2032-33 FY33	Budget 2033-34 FY34
Brush Truck	\$85,000.00	1	15 years										106,153	
Utility Vehicle	\$60,000.00	1	15 years											102,407
Dispatch Communications (pagers)	\$700.00	6	10 years							4,992			5,245	
Portable Radios	\$5,100.00	20	20 years				109,843							
Turnout Gear	\$5,000.00	2	10 years	10,000	7,848	10,506		11,038		11,597		12,184		
SCBA Packs	\$7,010.00	17	15 years				128,333							
SCBA Cylinders	\$1,160.00	24	15 years				29,981							
SCBA Facepiece	\$370.00	30	15 years				11,953							
Gas Meters	\$1,500.00	3	15 years					4,967						
Thermal Imaging Cameras	\$10,280.00	3	12 years						34,893					
West Station Backup Generator	\$18,000.00	1	35 years										22,480	
West Station Doors & Windows	\$15,000.00	1	40 years									18,276		
West Station Well Pump	\$15,000.00	1	40 years									18,276		
Extrication Equipment	\$50,000.00	1	15 years					55,191						
Automated External Defibrillators	\$2,000.00	1	8 years	2,500	1,868	2,101	2,154	2,208	2,263				2,498	2,560
Compressor/Cascade	\$23,575.00	1	15 years						26,673					
Bunker Gear Washer/Extractor	\$5,000.00	1	10 years							5,798				
Tanker 1 Radio	\$10,000.00	1	20 years			10,506								
Estimated yearly spend				\$12,500	\$9,716	\$23,114	\$282,264	\$73,404	\$63,828	\$17,395	\$4,992	\$48,736	\$136,376	\$104,967
Contribution to fund				\$110,676	\$126,960	\$126,960	\$101,675	\$105,488	\$62,493	\$64,147	\$65,884	\$67,707	\$67,911	\$68,169
Beginning Balance								\$33,766	\$67,116	\$68,298	\$117,611	\$182,914	\$208,744	\$148,107
Balance Forward								\$67,116	\$68,298	\$117,611	\$182,914	\$208,744	\$148,107	\$116,863

Contribution Needed to Meet FY26 Target \$ 98,000 \$ 101,675
 Commitment from Town Appropriation for Period Ending on June 30, 2026 40,000
 Projected Net Contribution from Department Fundraising 35,000 35,000
 Balance Needed to Meet Contribution \$ 23,000 \$ 66,675

Under Development - Additional items likely to be added as full needs assessment is completed.

Energy Committee

The Dummerston Energy Committee is currently dormant, though could be *re-energized* (ahem) should new members and needs arise.

Anyone interested in getting involved with and leading the Dummerston Energy Committee should reach out to Alex Wilson (alex@atwilson.com) or the Selectboard (selectboard@dummerston.org).

Members: Alex Wilson, Doug Morton, Thomas Nolan, Calvin Farwell

Green Mountain Camp

Green Mountain Camp (GMC) completed its 108th season in 2025, providing a nurturing and joyful space for kids to play, create, learn new skills, and grow together. GMC's mission is to empower girls to believe in themselves and their ability to make a difference in the world. In 2025, the camp served 285 different campers for a total of 423 sessions, with many returning for multiple sessions. 25 campers were Dummerston residents and 96 campers were new to GMC.

First year Executive Director, Vicky Senni, hired 49 staff members for the 2025 season, including 11 Dummerston residents. We welcomed four international counselors from Ireland, Spain, Scotland, and South Africa. We expanded our tuition-free Launching Leaders program for youth ages 14-16. Launching Leaders work and train alongside seasoned counselors. They gain service hours, certifications, achievements, and newly acquired skills that are meaningful to their lives outside of camp. There were 30 Launching Leaders at camp in 2025.

GMC offers programs in arts, nature, leadership, sports, and community-building as well as a comprehensive swimming program. Each day, campers have the opportunity to learn how to swim for the first time or to deepen their swim practice with thoughtful guidance from skilled lifeguards and swim instructors.

The camp provided more than \$20,000 in financial aid to 80 children. We also offered 10 tuition-free camp spots to Afghan and Eritrean children whose families are resettling in our greater community.

A highlight from the season was a project by Riley Sabo, filmmaker and great-grandson of GMC co-founder Sarah Bradley. Riley spent a week in Dummerston filming at camp, showcasing its history and the "magic" that makes GMC so special. This new documentary can be viewed on our website.

In 2025 we also launched the Sarah Bradley and Edith Bradley Memorial Endowment, a fund made possible by a transformative legacy donation from Judy Kahrl, GMC camper and staff alumna— also Sarah's daughter and Edith's niece. Just before her passing in 2025, Judy made the lead gift to establish the fund. If the camp raises \$125,000 by December 2026, Judy's estate will match it two-to-one, unlocking a powerful financial engine to support staff recruitment, compensation, and retention for generations to come. We are almost there!

The Dummerston community has been instrumental in the success of GMC in 2025, and for over a century. Each spring, dozens of volunteers from Dummerston come out for our Work Day to help us open camp for the season. We have 12 amazing volunteer Board members, most of whom are Dummerston residents, as well as a Buildings & Grounds Committee led by local residents.

We hope that you will keep GMC in mind as a place to hold an event during the warmer months. The facilities have been used by nonprofits, youth groups, school picnics, weddings, birthday parties, family reunions, and others who want a unique setting for their time together. We would love to have more residents of Dummerston take advantage of this town treasure, and offer a special rental rate for you!

Please visit our website at www.greenmountaincamp.com for more information about Green Mountain Camp. We are so proud to be part of the Dummerston community.

Vicky Dibe Senni, Executive Director
Green Mountain Camp
802-257-1751 / office@greenmountaincamp.org

Highway

Last year's mud season was not very bad and we didn't receive any complaints. I believe it was from the lack of cold weather during the winter.

We had another grant for drainage on Ryan, Houghton, Carpenter, Nourse Hollow, Middle, Dummerston Station, Black Mountain, Howland, and Rice Farm Roads. The grant worked out well for us. We were able to prepare Middle Road for paving by renting an excavator and cleaning up some of the shoulders.

We replaced a number of culverts this year: 4 on Bunker; 1 on Houghton; 1 on Greenhoe; 1 on Dutton Farm; 2 on Ryan, and 8 on Rice Farm Roads. These culverts vary in size from 18 inches to 3 feet in diameter.

We ended up using approximately 3500 cubic yards of sand last winter, which is normal to just below normal.

We were able to get a grant for putting in a structure on Stickney Brook Road. This is a poly-coated arch, approximately 8 feet tall by 10 feet wide by 38 feet long (see accompanying photo). Our goal is make every structure that we install last at least one hundred years.

Thank you for your support and if you have any questions, please call the Dummerston Highway Department at 802 254-2411.



Historical Society

As 2026 arrives we look back on 2025 with gratitude for the continuing support of our members, friends and visitors who have supported us through a full and rich year of programs, exhibits and Schoolhouse open hours. 2025 has been a busy one at the Schoolhouse and we have exciting plans for 2026, during which we will celebrate our 50th Anniversary. We hope you will join us for our upcoming events and exhibits. You will always be welcome.

2025 Quarterly Meetings

January Annual Meeting: the sharing of stories about how attendees came to live here in Dummerston. The conversation, moderated by Chuck Fish, was energized and wide ranging: born here, came to ski and stayed, came “home” after living elsewhere.

April: an opportunity for our membership and interested others to make suggestions to the Board of Directors concerning our hours, programs, meetings, etc. Although we resoundingly passed muster, it was clear that regular meeting times and dates would be preferred for quarterly meetings. The Directors agreed and unanimously voted to hold our quarterly meetings, going forward, on the third Thursday of April and July at 7PM and on the third Sunday of October and January at 2 PM.

July: a presentation and discussion of Dummerston maps and stone walls, led by John Pinkney and David Greenwalt. Included were early property lines and boundaries, indicated by dry stone walling, those walls today and early surveying of property lines. Featured were two large interactive maps: stone walls throughout the town and current structures and residences.

October: celebrating the 75th Anniversary of the Dummerston Fire Department. Spearheaded and moderated by firefighter Lizzy Hickin, many Dummerston firefighters, their families and interested guests attended and added to the conversation. A fire truck was parked nearby, as well, with firefighters present to answer the many questions. Celebratory cakes sporting the Fire Department’s logo was enjoyed by all.

2025 Exhibits

January - March: “Faces of Dummerston, II”. curated by Chuck Fish, over 100 previously unseen photos

April – June: “Attic Treasures” from our DHS collection.

July - September: Interactive maps of stone walls and current structures, plus many maps that DHS holds in its collection. Linda Rood was the featured artist.

October – December: “Seventy Fifth Anniversary Dummerston Fire Department” Celebration of things, old and new, related to our local fire department.

A reminder that our Scenes of Dummerston 2026 calendar, plus Dummerston themed T-shirts and hats, and Dummerston Covered Bridge note cards are available at the Town Office or by contacting us at dummerstonhistoricalsociety@gmail.com. Copies of the stonewall and resident maps are also available for purchase. All sales help fund our ongoing expenses such as heat, electricity and insurance.

Thank you for your continued support.

Board of Directors: Chuck Fish, Ruth Hoffman, Gary Miller, Jody Normandeau, John Pinkney, Bess Richardson, Sara Ryan, Gail Sorenson, Muriel Taylor

Lydia Taft Pratt Library

The Lydia Taft Pratt Library has been bustling with activity over the past year. A beautiful and welcoming Children's Room was added, and increased staff has allowed for more open hours than ever before. The library is also offering substantially more regularly scheduled and special community programs for adults and children.

According to our collected data over the past year:

- 70 new families/visitors received library cards (not every member of a family is required to have a card).
- Between the Children's Room and Adult Library, 132 programs were offered, more than doubling the 54 programs offered in the previous year.
- Circulation of library materials increased significantly, with over 2000 library materials borrowed this year, not including 1600 eBooks and audiobooks

More than just books:

If you haven't visited a library in recent years, you may not know all the things a library provides. Of course you can find books at the library, but that is only the start of what the library provides. Here at the Lydia Taft Pratt library you can find more than just books, you can find a community as well. On any given day at the library you may find new parents and babies building connections and discussing milestones, senior residents seeing neighbors and discussing community events, tweens playing magic the gathering, or a group of library kids hearing stories, signing songs or doing art projects. All these things are important for community building.

Lydia Taft Pratt library is a third space, a space that is neither work or home, that has no expectations. It is open during consistent hours and provides consistent weekly programming to span from the youngest people in Dummerston to the oldest. At the library we see friendships build and grow, not only for young children who meet other friends from school, but often the library is the first stop for new Dummerston residents.

Future Outlook

In the past year, Lydia Taft Pratt Library was able to offer over 130 programs for the Dummerston community, in part thanks to grant funding from the building bright futures grant that ran from January 2025-December 2025. At town meeting in 2025, Dummerston citizens voted almost 4-1 to fund for the library for the next fiscal year. That funding puts the Lydia Taft Pratt on par with the funding other local libraries receive, where we have been historically the lowest funded library in the area. In 2026, you will hear this talked about again at Town Meeting, in order to continue the programs loved by so many in town to continue and for the Dummerston community to thrive. We're fortunate to live in a community that prioritizes community building and lifelong learning.

The Lydia Taft Pratt Library is in transition with the trustees working with other community members to create an encompassing community center. The goal is to create a working group that focuses on continuing with a strong community center offering a variety of programs. The library will be located in the two front rooms of the Community Center, with the rest of the space designated as community rooms.

Community Testimony

"Our son has loved participating in the free Magic: The Gathering club at the Dummerston Library, which has given him a fun, welcoming extracurricular and helped him build meaningful friendships with other children in the community. The program has been a

wonderful way for kids to connect, learn, and feel a sense of belonging. It is the thing he looks forward to most in his afterschool schedule! While he attends the club, our younger daughter often spends time playing and reading in the children's room, making the library a special place for our whole family. We are deeply grateful for this new programming and the positive impact it has had on our children! “ -Julianne G

“We regularly attend the library and have participated in the Sensory Play Group since our child was born last year. This program has provided meaningful opportunities for children to learn, interact, and grow, while also allowing parents to connect and build community.” -Aidan & Naomi O

“My wife and I moved to Dummerston July 1st of this year, and the very first place we went to connect with our new community was the library. It has been a welcoming, vibrant center of town life and a primary way we have built relationships and become involved locally. Since moving here, the library has become a weekly—often more frequent—part of our lives. We visit regularly for books alone, but our involvement goes far beyond that. My wife began a weekly gaming club, we have participated in cookbook club, volunteered at holiday events, and made connections that simply would not have happened without the library's programming and dedicated staff. “ -Sierra O

Background for Town Warning Article 14

DUMMERSTON COMMUNITY CENTER & LIBRARY *PROPOSAL DETAILS*

Board of Trustees Structure and Responsibilities

The Dummerston Community Center and Library will be overseen by a Board of Trustees composed of five or seven elected officials. Existing Library Trustees will take on this expanded role, aided by a new committee structure, described below. The Board of Trustees is charged with managing all facets of the entity's operations. Their primary responsibilities include the development and implementation of policies and bylaws, advocacy for the library and community-centered events, and the formulation of both strategic and long-range plans to guide the organization's future growth and success.

Trustees will maintain fiduciary oversight of the Community Center and Library, submitting biweekly warrants for approval by the Dummerston Selectboard and payment by the Town Treasurer. The Dummerston Community Center and Library will operate with sound financial management and accountability. The Board will also be responsible for hiring and evaluating the library director, and any other staff members needed to operate the organization. Regular communication and reporting to the Selectboard are essential aspects of the trustees' roles, fostering transparency and alignment with town governance.

A New Committee Structure

Effective management of the Dummerston Community Center and Library will be made possible by a new committee structure. While Community Center and Library Trustees will manage and be responsible for these committees, they will take advantage of significant new energy by the Dummerston community in carrying out much of the work of the organization.

There will be three standing committees that manage operations:

1. **Finance Committee** - The financial operations of the Dummerston Community Center & Library will be overseen by a designated trustee who serves as Treasurer. This individual is charged with the development and presentation of the annual budget, ensuring a clear and transparent accounting of the library's financial activities throughout the year. Treasurer submits expenses as warrants to the Town Treasurer for payment, which occurs on a bi-weekly basis. While the Treasurer and Board of Trustees will have responsibility

for financial oversight and budget management, the Committee may be expanded with other Dummerston residents who have interest and applicable skills.

2. **Programing, Events and Rentals Committee** - The Programing, Events and Rentals Committee will be responsible for overseeing the activities formerly offered separately by the Community Center and the Library. At least one Trustee will serve on this committee, but other community members will be sought as committee members to share the workload.
3. **Facilities Committee** - A committee of community members—with at least one trustee of the Dummerston Community Center and Library—will oversee and carry out building maintenance, repairs, and improvements. This committee will also coordinate volunteer work that may occur with the grounds. The Facilities Committee will also seek funding opportunities for capital improvements, energy retrofits, resilience hub functionality (back-up battery power, solar system, etc.). For major capital repairs, the Facilities Committee will prepare proposals that the Trustees can present to the Dummerston Selectboard.

Fundraising

For the past several years, the nonprofit organization, Lydia's Friends, has been carrying out fundraising on behalf of the Library, raising money for new books, museum passes, and other library-related features. Lydia's Friends will continue as a 501c3 organization, but its focus will be broadened to address both the library and community center functions of the merged organization.

Name Change and Bylaws Updating

Implicit in the changes described in this proposal are the name change and modifications to the bylaws, both of which will be carried out by the Lydia Taft Pratt Library Trustees following acceptance of this proposal by the Selectboard.

<u>Library Fund</u>			
Balance in Fund July 1, 2024			\$24,127.73
Receipts:			
Donations - Miscellaneous	1,400.00		
Donations - Annual Appeal	5,625.00		
State Grant for Courier	683.00		
Interest Earned	56.46		
Donations from Lydia's Friends	4,294.00		
BBF Grant	17,577.61		
			29,636.07
Disbursements:			
Post Office Box Rental	120.00		
Community Center Rental	7,275.00		
Library Technology	1,356.50		
Supplies	597.72		
Postage	1,453.28		
Programs	2,318.77		
Telephone	1,249.87		
Insurance	92.13		
Fundraising Expenses	688.01		
Miscellaneous	1,340.00		
Library Materials	4,335.83		
Library Substitute	649.35		
Memberships	415.00		
Website	935.00		
Furniture	9,662.47		
Promotion	241.04		
Trash Disposal	45.00		
Town FICA & MEDI	531.77		
			33,306.74
Balance in Fund June 30, 2025*			\$20,457.06
*In addition, the bequest from the estate of William R. Menezes has been designated a Library Capital Fund to be used for library improvements. A 1-year CD ended the fiscal year with a balance of \$7,609.08.			

INCOME	Budget FY 25-26	Budget FY 26-27	\$ Increase 25 vs 26	% Increase
Grants	\$ 984.00	\$ 984.00	\$ -	0%
Donations - Annual Appeal	\$ 5,500.00	\$ 5,500.00	\$ -	0%
Donations - Lydia's Friends	\$ 2,500.00	\$ 5,000.00	\$ 2,500.00	100%
Donations - Miscellaneous			\$ -	0%
Interest	\$ 25.00	\$ 96.00	\$ 71.00	284%
Town Support	\$42,062.00	\$36,899.92	\$ (5,162.08)	-12%
TOTAL	\$ 51,071.00	\$ 48,479.92	\$ (2,591.08)	-5%
EXPENSES	Budget FY 25-26	Budget FY 26-27	\$ Increase	% Increase
<i>Librarian Salary/Benefits (Total - breakout below)</i>	\$22,950.98	\$23,525.32	\$574.34	2.5%
<i>Librarian Assistant 12 Hours (Childhood Programming) Salary/Benefits</i>	\$ 9,068.44	\$12,103.60	\$3,035.17	33%
Librarian Gross Hourly Wages	\$20,800.00	\$21,361.60	\$561.60	2.7%
2.7% Cost of Living Adjustment	\$ 520.00	\$561.60	\$41.60	8%
Librarian Town Portion of FICA/Medicare	\$ 1,560.00	\$1,602.12	\$42.12	3%
Librarian Assistant Gross Hourly Wages (12 hours a week @ \$18.00)	\$ 8,424.00	\$11,232.00	\$2,808.00	33%
Librarian Asst Town Portion of FICA/Medicare	\$ 644.44	\$871.60	\$227.17	35%
Rent	\$ 9,675.00	\$0.00	(\$9,675.00)	-100%
Insurance- LTP portion of CC	\$ 111.00	\$ 111.00	\$0.00	0%
Telephone (Under Review to reduce costs)	\$ 256.58	\$ 1,160.00	\$903.42	352%
Catamount Membership	\$ 800.00	\$ 800.00	\$800.00	100%
Memberships/Professional Development	\$ 100.00	\$ 200.00	\$100.00	100%
Mileage	\$ 50.00		(\$50.00)	-100%
Website Maintenance		\$ 1,335.00	\$1,335.00	100%
Web Hosting	\$ 245.00	\$ 245.00	\$0.00	0%
Library Technology	\$ 1,000.00	\$ 230.00	(\$770.00)	-77%
GMLC Membership	\$ 500.00	\$ 800.00	\$300.00	60%
Library Materials	\$ 3,464.98	\$ 3,100.00	(\$364.98)	-11%
Programs & Promotion	\$ 500.00	\$ 2,000.00	\$1,500.00	300%
Supplies	\$ 500.00	\$ 400.00	(\$100.00)	-20%
Furniture/Equipment	\$ 300.00	\$ 350.00	\$50.00	17%
Postage, Courier	\$ 1,000.00	\$ 1,300.00	\$300.00	30%
PO Box	\$ 120.00	\$ 120.00	\$0.00	0%
Cleaning Services	\$ 600.00	\$ -	(\$600.00)	-100%
Fundraising expenses	\$ 700.00	\$ 700.00	\$0.00	0%
Town Support	\$42,062.00	\$36,899.92	(\$5,162.08)	-12%
TOTAL	\$51,071.00	\$48,479.92	(\$2,591.08)	-5%

Town Budget Proposal \$24,900 - results in \$11,999.92 shortfall - roughly Library Assistant salary and reduction in # of hours library is open

Lydia's Friends

Lydia's Friends, Inc. engages in fundraising activities as well as advocates for the success and necessity of Dummerston's municipal library, the *Lydia Taft Pratt Library*.

- Our economic mission is to support sustainable and consistent funding for the library.
- Our social mission is to involve and organize members of the local community in support of the library.

Members of our executive board include: Catherine O'Callaghan (president), Sam Bledsoe (treasurer), Christy Jackson (secretary). We meet the second Thursday of the month at 5 pm at the library and always welcome new friends. To join our mailing list, contact catherineocallaghan32@gmail.com.

In our first year after incorporating as a nonprofit, we expanded our fundraising efforts, advocacy, and co-sponsored events with the library; including, *Constitution Wrangler*, *Meg Mott*; *The Afghan Women of Brattleboro Podcast*, *Medicinal Use of Mushrooms*, *Community Science Night*, local YA author Ann Braden's celebration of her new book *Into the Rapids*, book launch for Dummerston resident Peter Thurrell's memoir *Badji's Tales: Living with Faith in the Invisible*, as well as visiting Irish writer Peter Keenan's presentation on the roots of antisemitism. We also host the biweekly Café Espanol and Shadow Dark game sessions.

In addition to our annual *Geranium Festival & Silent Auction*, we also worked with Scott Farm to host a successful *Crepe Night*, and enjoyed a wonderful fall day hosting a *Take-a-Break* at Exit One. We also collaborated with talent from the community center to host the annual *Gingerbread House Decorating Party*.

Monies raised have continued to fund the popular Museum Pass Program as well as support our many events. We also collect food donations on the steps of the community center and one of us drops these off at the Putney Food Shelf.

As part of our advocacy, we have been active participants in the discussions that seek to create one entity, *The Dummerston Community Center & Library*. Our role in these discussions has been to encourage broad community participation, lift up new voices, harness the energy that exists at our library and honor the work of those who originally created the Dummerston Community Center.

In our view our library **is** a community center—a place for gathering, learning, information, and support. Our library enhances the bonds of friendship within our community, strengthens the fabric of our rural community, and preserves our democracy. We are grateful to everyone who has donated time and money this year to create a vibrant community library.

Remember to mark your calendars for our annual *Geranium Festival & Silent Auction* scheduled for May 16, 2025 and watch for other engaging events.

Submitted by Catherine O'Callaghan

Listers

As of early December there were 78 transfers of various types, from April through December 2025, including sales, subdivisions, establishment of trusts and so on. At present, Dummerston has 1017 properties of which 116 are in Current Use.

Our work continues in maintaining the grand list, and monitoring Homestead Declarations, Form HS 122. At this writing (December, 2025) we still have 26 non filers. A reminder... If you declare Vermont as your place of residence, you are required, by law, to file the HS-122 form by April 15 each year.

We were notified this year by the Vermont Tax Department that we are required to do a town wide reappraisal because our Coefficient of Dispersion (COD) has exceeded the number allowable by the state. This means that in this crazy real estate market of the last few years, our listed values for property have not kept pace with statewide market values. When the difference reaches or exceeds 20%, we are required to reappraise. Given that this affects over 100 towns in the state, we have contracted with a firm to conduct our reappraisal which will not begin until 2029. We should keep in mind that while assessed values will change, your tax bill will not necessarily increase.

Our posted office hours are Tuesday and Thursday 9 AM until noon. Please call us for an appointment if needed at the town office. You may also leave an email message at listers@dummerston.org or leave a voicemail at 802-257-1496.

Planning Commission

Do you know what the Dummerston Planning Commission (DPC) does? As a very helpful brochure from the University of Vermont says,¹ “Many people don’t pay much attention to planning and zoning until it gets in their way.” Notice the two elements, planning and zoning. Our Commission is responsible for writing both the Town Plan and our Zoning Bylaws.

The planning legal structure is part of Act 250 the landmark legislation passed in 1970 that controls large-scale growth. With the opening of the Interstate highways and the development of ski resorts, towns were being bought up by developers and pushing local people out. Act 250 provides local towns with the ability to determine where and how development can happen. There are Regional Planning Commissions and local planning commissions. Our Town Plan states who we are and what we want in our town. When a developer applies for an Act 250 Permit, the Town Plan is consulted to determine if the proposed development follows the plan. The Town Plan must be updated every eight years.

Zoning Bylaws determine how the land is used. The DPC determines what the different zones are and what uses are allowed in each zone. Different zones allow for different-sized land parcels, types of buildings, and other types of land use. Depending on your perspective when looking at a specific situation zoning is either protective or restrictive. On the DPC we try to write zoning bylaws that serve the common good. The Dummerston Review Board and our Zoning Administrator are responsible for permitting. They rely on the zoning bylaws.

We could use some more Commissioners! We are beginning to work on a Town Plan update. We meet once a month on the second Monday in the Town Office at 6:30 PM. Come to a meeting and see if this might be a way for you to serve our town. If you are interested, you would then apply to the Selectboard to be appointed.

Both the Town Plan and our current Zoning Bylaws are available on the town website.

Selectboard

The Selectboard welcomed a new member this year as Skip Fletcher was appointed to fill the final year of a term. He's been a valuable member of the board and we appreciate his stepping up.

All of the American Rescue Plan Act (ARPA) funding is now either expended or allocated. Allocation was required by the end of calendar year 2024 and we've completed all actions.

We saw the completion of work along Salmon Brook that stabilized a bank. The USDA's Emergency Watershed Protection Program (EWPP) completed bank reinforcement in the fall with all funding coming from federal sources.

The Selectboard tapped Tom Nolan to head a working group to present options for the running of the community center building and library. Our wonderful and long-standing Community Center Board is helping with details for the working group. We anticipate the library continuing in their current spaces with the community rooms continuing to be available for town, local, and rental events.

Budget planning began in October, meeting every other week for budget talks in between normal Selectboard meetings. Following FY25's resetting of pay for town employees last year, configuring the Capital Fund for level contributions in coming years in the FY26 budget, this year we add in the same type of level contributions to our Highway Structures Fund. This year's increases, with a final number being worked, will be based across those four areas.

The Selectboard would like to thank all of the town's volunteers for stepping up! We still need residents to help if they can – the Planning Commission is always looking.

We are always available to chat at our bi-weekly meetings. Feel free to stop by.

Town Clerk

2025 was a relatively quiet year here at the Town Office. In March, we met in-person for our annual Town Meeting. It is always great to get together as a Town!

During fiscal year 2025, this office issued 18 motor vehicle registration renewals; 9 marriage licenses; 234 dog licenses; 18 Fish & Wildlife licenses. We earned \$2376.65 for certified and informational copies and \$12,597.00 in recording fees. \$4560.00 was added to the reserve funds for restoration and computerization of the Land Records. An additional \$1287.50 was earned by issuing various licenses and permits. We recorded 329 instruments in the Land Records totaling 1031 pages, which filled just over two books.

In closing, I want to remember two of our longtime election workers, Ruth Barton and Lew Sorenson, who passed away this year. Their dedication, calming influence and enthusiasm will be greatly missed!

Windham County Sheriff's Office

This year, I'm presenting the Windham County Regional Policing Pilot Project to the Vermont Legislature. Since my last letter to towns, we've held several regional meetings amongst stakeholders and the public to further how to improve the well-studied, decades-old problems that persist to this very day. The Windham County Regional Policing Pilot Project is an effort to improve policing in our local communities in a manner affordable to towns and taxpayers. After more than three years of conversations and meetings with towns, residents, and local leaders, this pilot explores a regional approach that keeps decision-making local while allowing communities to work together to support shared policing services. We seek to reduce redundant inputs, while recognizing a more reliable structure that shares resources to our communities in Windham County. You can learn more about our project at: <https://windhamcountylvt.gov/RegionalPolicing>

Early in 2025, the Sheriff's Office received a three-year \$1.1 million dollar grant for lead hazard capacity building in Windham County. Research has shown the impact of lead on crime and incarceration rates as well as other public health issues. Through the grant, we've trained 366 people (so far) to do lead-related maintenance in Windham County homes, met with local housing providers and groups to develop a list of property owners who would want to do work, all to prepare us for a future phase of funding that would help property owners fix the problem at its source in homes. You can learn more about our project at: <https://lead.windhamcountylvt.gov>

We continue a variety of our regional programs, including our:

- Regional Animal Control Officer (ACO) program, which the Town of Dummerston is a member of, which addresses issues with animals that are vicious; at-large; neglected; unregistered; and in need of quarantine.
- Regional Emergency Communications Center, which answers approximately 40,000 phone calls, which generated 10,959 responses to the communities we serve.
- Regional Highway Safety Task Force targeting crash reduction efforts related to distracted, impaired, and other dangerous driving behaviors.
- Enhanced Teen Driver's Safety Program & our Enhanced Driver's Safety Program, which help reduce motor vehicle crashes in Windham County via increased education.
- Snowmobile Enforcement Team, which patrols VAST trails to promote and preserve snow travelers and our trail systems.

The Windham County Sheriff's Office is pleased to serve the people of Town of Dummerston and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted,
Sheriff Mark R. Anderson

Call Type	Count
MV Crash	2
Animal - Nuisance	2
Animal - Vicious	3
Animal - Welfare	4
Animal Problem	6
Assists - Agency	6
Assists – Citizen/Motorist	7
Attempting to Elude	1
Suspended License	2
Drugs - Possession	2
Motor Vehicle Complaint	5
Quality of Life	17
SMART Cart	1
Suspicious Event	2
Traffic Hazard / Trees + Wires	1
Traffic Stop	225
VIN Verification	2
Welfare Check	1
Grand Total	289

Windham Solid Waste Management District

History and Current Status: The Windham Solid Waste Management District (WSWMD) was formed in 1988 by eight towns who cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro until it closed in 1995. As more towns joined the District, a regional materials recovery facility (MRF) was constructed by the District adjacent to the closed landfill and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. Currently 18 towns are members of WSWMD which employs 4 full-time and 7 part-time persons to provide educational programs and operate the transfer station and composting facility on Old Ferry Road.

Town Solid Waste Services: Seven member towns, Dover, Jamaica, Readsboro, Stratton, Townshend, Wardsboro, and Wilmington operate transfer stations for trash and recyclable materials. Other materials such as tires and electronics are also collected by some transfer stations, and most of the single stream recyclables are processed at the Casella MRF in Rutland. All town transfer stations are required to provide containers for drop-off of food scraps. Three towns, Brookline, Halifax, and Marlboro provide drop-off sites for recyclables. Two towns, Brattleboro and Westminster provide residential curbside trash and recycling collection. Six towns, Dummerston, Guilford, Newfane, Putney, Somerset, and Vernon do not provide any trash or recycling services. The WSWMD website has a map showing the services provided by each town. Residents and businesses can contract with haulers for trash and recycling collection services or purchase an annual access sticker at WSWMD for \$60 (a single day pass is \$15) A half-year pass was added this year for \$35 from January through June.

Financial Report: WSWMD finished fiscal year 2025 with a budget deficit of \$41,113.63. Revenues of \$2,014,069.59 off-set total expenses of \$1,550,942.95 and \$499,120.73 of capital plan and facility reserves. The annual assessment to member towns for fiscal year 2025 was kept to a 3.88% increase.

Transfer Station: The WSWMD transfer station is a regional drop-off center for trash, recyclables, organics/food scraps, construction & demolition debris, scrap metal, and appliances. The transfer station also handles electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, paint, sharps/syringes, textiles, books, tires, and household hazardous waste. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker at \$60/year. Approximately 3,000 customers purchase annual access stickers. For some items such as paint and electronics there is no additional charge for recycling. Fees are presented at www.windhamsolidwaste.org.

Materials Recovery Facility (MRF): The District voted to close the MRF in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled and sold, generating revenue for the District

Composting Facility: Of all recyclable materials handled by the District, the only ones that are reused locally are food scraps and yard debris. The food scrap composting facility is in its 13th year of operation and is the 2nd largest food scrap composting facility in Vermont. As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at the site have increased. To handle the increased quantity and meet Vermont solid waste management regulations, in 2024 the District constructed a new building with aerated windrows, odor control, as well as rainwater and liquid management systems for the compost piles.

This \$800,000 expansion will allow the District to continue to locally manage organic wastes while meeting state permitting requirements for a larger capacity facility. Funding for the new facility is from federal and state grants, as well as District funds. No long-term debt was required. There are five distributors of “Brattlegrow Compost.” WSWMD donates compost for school and community gardens. There are several companies providing subscription collection of food scraps which are delivered to the WSWMD compost facility.

Solid Waste Implementation Plan (SWIP): All towns in Vermont are required to meet state solid waste management requirements through implementation of an authorized SWIP. The District writes and implements a SWIP on behalf of all its member towns, and so provides compliance and the accompanying services to each member town. In 2025 the SWIP was updated to cover 5 years, from 2026 – 2030.

Solar Array: WSWMD leases its capped landfill to Greenbacker Capital to operate a 5 mega-watt solar array, the largest group net-metered project in the state. Greenbacker has contracted to provide solar power for 20 years to the towns of Brattleboro, Dummerston, Halifax, Newfane, Readsboro, Vernon, Wardsboro, and Wilmington; schools in Brattleboro, Marlboro, Putney, and Vernon; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of \$250,000.

Special Materials Recycling: At our transfer station, WSWMD offers free drop off of special wastes which include: batteries, e-waste, computers, TVs, printers, clothes, shoes, books, lightbulbs, mercury containing thermostats, paint. Other items can be dropped off for a small fee including: propane tanks, oil filters, waste oil, fluorescent lightbulbs, light ballasts, and clean wood that includes brush /log/stumps. Eliminating these items from our landfills and providing proper end of life recycling and disposal of these products protects our environment.

Household Hazardous Waste: Management of household hazardous waste collection is a state mandated regulation that is a costly and difficult service to manage. Member towns benefit by having the District offer these services to all residents and small businesses at the WSWMD household hazardous waste (HHW) depot in Brattleboro. The depot is open one day per week mid-May through mid-October. This year we served 377 households. The cost for the program is offset by a Vermont DEC grant program, and a user fee per visit of \$15.00. The average disposal cost per user is greater than \$110.00.

Community Outreach & Technical Assistance: The District continues to provide technical assistance for schools, businesses, and towns. In 2025, the District assisted 7 schools and 40 businesses with their waste management needs. In 2025, WSWMD worked on a grant from the US Department of Agriculture to create a pilot program for food scrap drop-off at Guilford Central School in order to provide residents with a convenient location, as well as document best practices for other towns interested in setting up a similar system. For the towns with transfer stations (Dover, Jamaica, Readsboro, Stratton, Townshend, Wardsboro, and Wilmington) the District has continued to provide signage and technical assistance. A special effort was made to assist transfer stations in Dover, Jamaica, Townshend, and Wardsboro in shifting their

organics recycling service to a new collection program operated by the District, which also ensures that the organics are composted at the District's new composting facility.

Special Event Outreach and Technical Assistance: The WSWMD special event bins were used at 20 events this year. The bins are used to separately collect recyclables, food scraps, and trash. They are available at no charge to towns, businesses, residents, and institutions for fairs, festivals, weddings, etc. In addition, WSWMD offers free technical assistance to help events reduce their waste.

Zoning Administrator

This report covers permits processed during the fiscal year July 1, 2024– June 30, 2025.

A total of 46 Permits were processed during this period and can be sorted into the following categories: **33 Zoning Permits, 7 Conditional Use Permits, 4 Land Division (Subdivision) Permits, 1 Variance, 2 Waivers and 1 Site Plan Approval.**

Note: Some applications contained more than one category of permit.

The permits are specifically for the following:

- **Single Family Dwelling: 2 approved**
This category includes new construction, reconstruction or change in Use to a Single Family Dwelling or 2 Family Dwelling including mobile homes, modular homes, manufactured homes, camps, “tiny houses” and yurts.
- **Accessory Dwelling Unit: 9 approved**
This category includes efficiency or one-bedroom apartments that are clearly subordinate to a single-family dwelling, and have facilities and provisions for independent living, including sleeping, food preparation, and sanitation. This includes Accessory Structures used as Accessory Dwelling Units including; Tiny Houses, Yurts, garage apartments, barn apartments, etc.
- **Addition to Living Space: 3 approved**
This category includes adding additional living space and/or reconstruction or conversion of existing living space or structural alteration of living space. (Heated space)
- **Reconstruction: 2 approved**
This category includes adding and/or reconstruction or conversion of existing space or structural alteration of existing space.
- **Accessory structures: 14 approved**
This category includes all residential development not intended for residency, such as storage sheds, barns, studios, garages, access roads, bridges, etc.
- **Decks/porches: 9 approved**
This category includes any unheated structures including entryways.
- **Conditional Use: 7 approved.**
This category includes Conditional Use permits, signs, site plan and change of Use applications. These require Development Review Board approval. Examples are; Home Business (Category B&C), Commercial activity, Business Uses, Short term rental, Signs, development in Flood hazard areas, development in Riparian Areas (non-residential), Rights of Way.
- **Variance: 1 approved.**
- **Waiver: 2 approved.**
- **Land Development (Subdivisions): 4 approved**
The subdivision of an existing lot into 2 or more legal lots or lot line adjustments.

Please remember **that Zoning Permits are required for any Land Development** defined as:

The division of any land parcel into two or more parcels; the construction, reconstruction, conversion, structural alteration, relocation or enlargement of any structure or sign; any mining, excavation, landfill, or construction of access road; or any change in the use of structure or land.

Exemptions to the Zoning Bylaw for Structures are only granted in writing by the Zoning Administrator.

Also, note that **all Commercial Activity, Structures and Uses require a Zoning Permit except for Home Business Category A and grandfathered businesses.**

Please contact me to determine if any permits are needed, for more information or if you have questions.
Roger Vincent Jasaitis, Zoning Administrator, zoning@dummerston.org 802-275-5739

**Windham Southeast Supervisory Union
Windham Southeast School District**

**WSESU / WSED SEEK TO IDENTIFY CHILDREN WITH DISABILITIES
FOR EDUCATIONAL SERVICES**

The Windham Southeast Supervisory Union is required by federal law to locate, identify and evaluate all children with disabilities. The process of locating, identifying and evaluating children with disabilities is known as Child Find.

Windham Southeast Supervisory Union schools conduct Kindergarten screening each spring, but parents may call to make an appointment to discuss their concerns at any time. As the school district of residence, WSESU has the responsibility to identify and provide services to any child with special needs who may require special education and related services in order to access and benefit from public education.

If you have, or know of any WSESU resident who has a child with a disability under the age of 21 or a child who attends a private school located in Brattleboro, Dummerston, Guilford, Putney or Vernon, we would like to hear from you. This includes individuals who are homeless, migrant, home schooled and/or individuals attending private schools. Sometimes parents are unaware that special education services are available to their children.

Please contact the School Principal at any of our WSESU Schools or the Director of Special Education, Tate Erickson, at 802-254-3748 or terickson@wsesdvt.org.

Brattleboro Area Middle School	802-451-3500
Brattleboro Union High School	802-451-3400
Academy School	802-254-3743
Green Street School	802-254-3737
Oak Grove School	802-254-3740
Dummerston School	802-254-2733
Guilford School	802-254-2271
Putney Central School	802-387-5521
Vernon Elementary School	802-254-5373
Early Childhood Special Education	802-254-3765

2025-2026 DUMMERSTON SCHOOL CERTIFIED STAFF SALARIES

Certified Salaries effective July 1, 2025

Employee	Degree	Step	% Time	Salary
#1	MA+30	LONGEVITY	100.00	\$93,365.00
#2	MA+30	LONGEVITY	100.00	\$93,365.00 *
#3	MA+15	LONGEVITY	100.00	\$88,994.00
#4	MA	LONGEVITY	100.00	\$86,773.00 *
#5	MA+30	STEP 15	100.00	\$84,447.00

#6	MA+30 STEP 14	100.00	\$82,574.00
#7	BA+60 STEP 14	100.00	\$80,758.00
#8	MA+30 STEP 13	100.00	\$80,701.00
#9	MA+30 STEP 13	100.00	\$80,701.00
#10	MA+15 STEP 13	100.00	\$78,885.00
#11	BA+30 LONGEVITY	100.00	\$77,080.00
#12	MA+15 STEP 12	100.00	\$77,013.00
#13	BA+45 STEP 11	100.00	\$73,326.00
#14	MA+15 STEP 10	100.00	\$73,271.00
#15	BA+15 LONGEVITY	100.00	\$73,207.00 *
#16	MA+15 STEP 9	100.00	\$71,399.00
#17	MA STEP 9	100.00	\$69,584.00
#18	MA STEP 9	100.00	\$69,584.00
#19	MA+30 STEP 7	60.00	\$69,477.00
#20	BA LONGEVITY	100.00	\$69,331.00
#21	BA STEP 6	100.00	\$58,518.00
#22	BA+30 STEP 4	60.00	\$58,411.00
#23	MA+30 LONGEVITY	60.00	\$56,019.00
#24	BA STEP 3	40.00	\$22,800.00

2025-2026 DUMMERSTON SCHOOL CLASSIFIED STAFF SALARIES - HOURLY RATES

Employee	Rate	Employee	Rate
#1	\$31.27	*#12	\$24.21 *
#2	\$31.27	*#13	\$24.21
#3	\$31.06	#14	\$22.71
#4	\$30.21	#15	\$22.71
#5	\$30.00	#16	\$22.21
#6	\$28.21	#17	\$22.21
#7	\$26.21	*#18	\$21.71 *
#8	\$25.57	#19	\$21.71
#9	\$25.31	*#20	\$21.21 *
#10	\$24.71	#21	\$18.81
#11	\$24.31	*	

* Employed by WSESU

REPORT FROM THE WINDHAM SOUTHEAST SCHOOL DISTRICT BOARD

The Windham Southeast School District extends heartfelt appreciation to those who keep our students physically safe, emotionally nurtured, academically curious, and knowledgeable protectors of the natural world. The Board appreciates the many who ready our buildings for the first day of school. When others enjoy a school break, you are deep-cleaning classrooms, scrubbing desks and chairs, polishing the hallways – so that the facilities sparkle for the rush of young children with bright smiles and loud voices, excited to be with friends and trusted adults. Thank you.

From the moment that children board the buses, their emotional and social well-being is the priority. Social Emotional Learning (SEL) are qualities in the child that every adult in the District honors and nurtures. When the child is safe socially and emotionally, they are able to ask the many questions, curious and ready to learn. The Windham Southeast School District (WSESD) thanks the many who make the world of students a reality.

The residents of the four towns in the WSESD – Putney, Dummerston, Brattleboro, and Guilford – have made it possible for the District to prioritize students who possess a wide range of skills and needs in our many schools. The combined efforts of parents and caregivers, teachers and staff, administrators and directors ensure an equitable, caring, academic environment for students of all ages, from Pre-K to 12th grade. The Board is grateful for the ongoing guidance of Superintendent Mark Speno. The many stakeholders in our community are committed to the realization that we must consistently remain student-centered.

This past August marked the fourth year of student representatives on the Board. We are particularly proud of the current generation of two twelfth graders who are active in voicing their concerns about ways to gauge student perceptions – ranging from classroom assessments to the legislative implications of Act 73. Their goal is to develop an initiative that eases student transitions from elementary school to the Brattleboro Area Middle School (BAMS) and from Middle School to Brattleboro Union High School (BUHS). They remain focused on the needs of younger students, even as they plan for their own transition post-graduation in June, 2026. They are aware of how hierarchical systems work, and when unsure, they research the answers. With an adult advisor in place, they have reached out to Administrators in every school to explore ways to personalize the experience of navigating the move to a new school, initially intimidating with a confusing maze of hallways and classrooms and with a more diverse population of new connections. They are aware of their own growth in receiving a hands-on education of how a large institution functions. We commend our student representatives for their maturity and determination; they epitomize the qualities we envision in our Portrait of a Graduate.

On June 24, 2025, Administrators, Principals, and the three Boards (Windham Southeast School District, Windham Southeast Supervisory Union, Vernon Town School District) met at the Brattleboro VFW for the annual Board/Admin Retreat. We remain committed to meeting locally in order to control costs and support local venues. Our food was also sourced locally. In addition this year's Retreat was quite different from past sessions. We sourced our presenters locally. Board members and Administrators were the presenters of the many data-driven sessions and interactive workshops. Facilitators had to dig deeply in order to be well-prepared for their assigned sessions. Principals presented their Continuous Improvement Plans (CIP), the building blocks of the District's Continuous Improvement Plan. The Portrait of a Graduate was evaluated in multiple workshops, testing its values from Pre-K to high school graduation. We were student-centered throughout the day.

Achieving the success of that day was not easy. Superintendent Mark Speno met with a group of Board Members and Administrators in long sessions, processing diverse ideas into doable piles. Then we further refined possibilities and set time limits for the structure of the Retreat. The goal was to achieve the greatest possible benefit for the exercise. We needed the day to elevate the learning for everyone – from Board Members to Administrators to Principals. Together, as a collaborative group, we narrowed the gaps that have divided us. The planning, at times quite intense, produced a day of professional development that resonates for many of us months later.

Throughout the year the Board received detailed presentations on Multi-Layered Systems of Support, Social Justice, and professional development efforts. Reports on literacy and math benchmarks, as well as District-wide climate survey data, supported stronger oversight of instructional quality and student well-being. Mark Speno has continued that momentum with three Summits over the academic year that engage Administrators, Principals, and the three Boards with the data that drives our assessment of student success and learning gaps. We focus on concrete plans to narrow the gaps that exist for groups of marginalized students.

This year the WSESD advanced several initiatives aimed at strengthening governance, improving communication, supporting student well-being while anticipating statewide structural changes. Work across Board sub-committees and regular Board meetings reflected a continued commitment to educational quality, accountability, equity, and partnership within the broader community. The WSESD adopted three District-wide Board goals: deepening implementation of the Education and District Quality Standards, strengthening two-way communication with District stakeholders, and improving oversight of conditions that lead to hazing, harassment, and bullying (HHB). The Board focused its attention on HHB by requesting school-level data, following up with the Agency of Education regarding the HHB Advisory Council, and reviewing local reporting structures and practices.

To support these goals, the Board-and-Administration Calendar coordinated presentations, planning cycles, and progress monitoring. The Board also completed significant policy updates. Policies related to student rights, safe schools, employee harassment prevention, behavioral threat assessment, responsible technology use and many others were evaluated, revised, and re-adopted. Additional work focused on aligning policies connected to school climate, safety, and equity.

Improving communication with families and the community remained a central priority. Support for Leadership Councils (LC) increased through chair orientation planning, broader Board participation, and strengthened communication between LC members and the Board. The Board also continued rotating meeting locations among District schools to improve public access and maintain strong relationships with each school community.

The Board approved multiple Universal Pre-K partnership agreements, expanding early learning opportunities for families across the District. Several Head Start requests and related initiatives were also approved, supporting the District's early education infrastructure and reinforcing partnerships with local providers.

Although programs such as food service are the domain of the Windham Southeast Supervisory Union, the WSESD is particularly proud of the smooth transition to an in-house locally sourced (whenever possible) food nutrition program. This transition was due to concerns raised by students and their families that the corporate provider was nonresponsive to constituents. The fact that an on-site food nutrition program was already being modeled by one

of our schools prompted the District to prioritize the needs of students. Needless to say – the new program has been a resounding success.

Within its role of fiduciary oversight, the Windham Southeast School District is committed to tightening purse strings wherever possible. Academic specialists are routinely shared across schools while maintaining rigorous standards. An encouraging sign of District stability is our record of strong staff retention during this past year. The “Grow Our Own” initiative encourages and supports staff to achieve career goals while remaining employed within the District. In that way our community benefits from a committed, well-positioned base that is acutely aware of student needs. In addition we are particularly proud of our stewardship of physical facilities. Our students attend schools that are well-maintained.

Act 73 prompted considerable work related to statewide discussions on school governance and supervisory union structures. Board members participated in legislative briefings, statewide webinars and Rural School Community Alliance meetings. A formal resolution was adopted affirming the District’s intent to remain within a supervisory union structure to the greatest extent allowed by law, with a continued focus on supporting all District schools and maintaining fiscal responsibility for taxpayers. The Board created its own Redistricting Task Force, initiated communication with neighboring districts, and collaborated with the WSESU Board to gather information and inform the community during this period of statewide transition.

And finally a message of appreciation to the adults in every school who have created so many positive experiences for students. You teach them lessons that go far beyond academics in the classroom. You have modeled what we need our children to know at their core – the life lessons of kindness, compassion, and empathy. You have appreciated the differences that make each child a valued individual. Thank you.

Deborah Stanford, WSESD Board Chair, On behalf of the WSESD Board

REPORT FROM THE WSESU SUPERINTENDENT OF SCHOOLS

Windham Southeast School District

A District of the Windham Southeast Supervisory Union

It is my honor to present the Superintendent’s Report for the Windham Southeast Supervisory Union, including the Windham Southeast School District. We are fortunate to be supported by a dedicated, experienced, and caring staff, administration, and school board who work collaboratively and collectively to provide a high-quality, well-rounded educational experience for all students. Ensuring safe, healthy, and engaging learning environments remains central to our mission and daily practice.

District Challenges and Progress

Like school systems across the nation, WSESU has faced significant challenges in the years following the pandemic. These challenges have influenced student academic progress, social-emotional development, school operations, and staffing. Through this period, we have remained steadfast in keeping student needs at the forefront of all decision-making. Our unified approach and strong collaboration with families, community partners, and staff have allowed us to navigate these complexities and continue to grow as a school system.

Continuous Improvement Planning

We remain committed to addressing the academic, social-emotional, and behavioral needs of our students. This work is guided by our supervisory union’s Continuous Improvement Plan (CIP),

which outlines targeted goals and actions to support system-wide improvement.

WSESU Continuous Improvement Goals for 2025-26

Literacy Growth: WSESU students will achieve 10% literacy growth from Spring 2024 while closing opportunity gaps for historically marginalized groups by 10%, as measured by benchmark and VTCAP scores growing at the 60th percentile rate of improvement.

Math Growth: WSESU students will achieve 10% math growth from Spring 2024 while closing opportunity gaps for historically marginalized groups, as measured by benchmark and VTCAP scores growing at the 65th student growth percentile.

Collective Efficacy: By June 2026, WSESU school community members will demonstrate an increased commitment to, and embodiment of, collective efficacy—the belief that all students are capable of high achievement, paired with the shared responsibility to support them in equitably reaching their potential.

Graduation Outcomes: By June 2026, the WSESU 4-year and 6-year graduation rates will exceed the Vermont state average.

To support these objectives, we engage in data-informed decision making, including formal data checkpoints in the fall, winter, and spring. These reviews enable staff to analyze academic and social-emotional indicators and develop both classroom-level and individual student plans that are monitored throughout the school year.

Multiple Layered Systems of Support (MLSS) and Educational Support Teams (EST)

The continued development of Multi-Layered Systems of Support (MLSS) and Educational Support Teams (EST) remains a central focus of our CIP. These systems ensure that all students receive strong core instruction layered with targeted intervention and enrichment. Our administrative team meets regularly to study data, plan, and collaborate on the implementation of these structures, while also honoring the unique strengths of each school community. We emphasize common planning time, collaboration, and the effective use of resources to increase student engagement and staff support.

We have fully formalized our EST structures across all WSESU schools including uniform forms, protocols, and expectations to provide consistency. Throughout the school year EST leaders engage in regular meetings to ensure calibration and ongoing refinement and alignment towards continuous improvement.

Curriculum Instruction & Assessment / Diversity, Equity & Inclusion

This year marks the first time that all WSESU schools have fully adopted a common mathematics curriculum (Illustrative Mathematics) and a common literacy curriculum (EL Education). Both programs are research-based, carefully vetted, and grounded in best instructional practices. Shared curriculum resources significantly strengthen coherence, collaboration, and instructional quality across classrooms and schools.

The Curriculum and Assessment Office was reorganized last year to better support staff and students across the district. The office is led by the Director of Curriculum and Assessment and includes a PreK–Grade 6 Curriculum Coordinator, a Grades 7–12 Curriculum Coordinator, and district Math and Literacy Coaches. The inclusion of a dedicated Pre-K Coordinator further strengthens alignment and continuity across grade levels.

In collaboration with the Curriculum and Assessment Office, the Diversity, Equity, and Inclusion (DEI) Office provides instructional leadership and support. The DEI Office includes the Director of Equity and Inclusion, a District Equity Coach, and identified Diversity Teacher Leaders at each school site, ensuring that equity-focused practices are embedded across classrooms and learning environments.

Together, this improved structure and collaborative approach provides targeted support, clarity of roles, and enhanced instructional leadership across our school system. We are fortunate to benefit from consistent, thoughtful leadership that challenges us to embrace excellence, maintain high expectations, and continuously improve outcomes for all students.

Professional Learning and Collaboration

We have continued to expand opportunities for professional growth through both district-wide and school-based professional development. Additionally, we continue to explore and implement peer observation models. Principals engage in cross-school learning walks and formal peer observations, while teaching staff participate in regular peer learning walks that have now become common practice across schools. These collaborative structures foster professional reflection, promote consistent instructional practices, and strengthen district cohesion.

Early Childhood Education

WSESU continues to strengthen early childhood programming. Renovations at Canal Street School have created high-quality learning spaces for our Pre-K students. The expansion of the Brattleboro Early Childhood Center (BECC) at Canal Street School has led to increased participation this school year and more capacity for future years to come. Improvements such as a renovated playground and a new parking lot have added accessibility and have enhanced the overall PreK environment.

Nutrition Program

In spring 2025, the supervisory union laid the foundation for an internally-operated nutrition program. By summer, the program was fully established, staffed, and ready for implementation in our 2025–2026 school year. Our nutrition program prioritizes locally sourced, healthy, and appealing meals and has received consistently positive feedback. Student and staff participation has increased significantly, reflecting the quality and value of this new WSESU initiative.

Capital Planning and Facilities

WSESU continues to prioritize capital planning and infrastructure improvements that enhance the daily experience of students and staff. Working closely with the finance department, school board, and building leaders, we remain committed to proactive facility upgrades and thoughtful long-term planning to maintain safe and modern learning environments.

Significant capital accomplishments include the full renovation of Natowich and Tenney Fields at Brattleboro Union High School, as well as restoration of the historic grandstand. These improvements support physical education, athletics, and outdoor learning and address facility needs that have been discussed in the community for years.

Student Achievement and Data Highlights

Academic achievement is trending upward across the supervisory union. Local assessment data and statewide results show positive growth, particularly in mathematics and literacy, with our elementary schools demonstrating significant improvement and several schools achieving some of the strongest growth rates in the state.

At the secondary level, expanded data systems now allow for more consistent monitoring and response to student needs throughout the year. Our local benchmarking assessment data is showing continued growth.

Appreciation and Closing

WSESU and WSESD are fortunate to have exceptional school boards, dedicated administrators, talented educators, and committed support staff who work diligently each day to ensure that our students thrive. I am deeply proud of the work accomplished this year and grateful for the continued trust and partnership of our families and communities.

Thank you for your ongoing support of the Windham Southeast School District. Together, we are building strong foundations and bright futures for our children.

Mark V. Speno
Superintendent of Schools, Windham Southeast Supervisory Union



Dummerston School
167 students, PreK-8

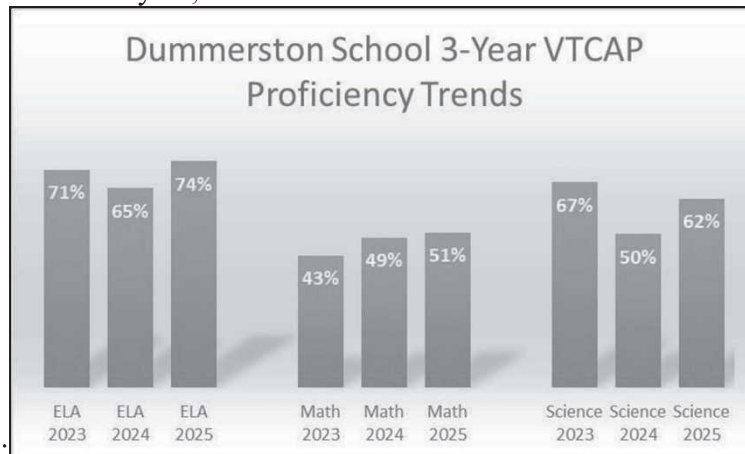
Introduction by Principal Julianne Eagan

At Dummerston School, we believe individuals of all ages--children, staff, and families--learn best in an environment that prioritizes relationship building, autonomy, play, challenging opportunities for learning, and safety. We are a community of learners who seek to support each other and our students in developing critical skills in communication, leadership, conflict resolution, and deep understanding of self, others, and the world. We love learning together and take joy in embracing the unique social, emotional, and academic journey of each of our students.

In support of this work, Dummerston School implements a Multi-Layered Systems of Support approach in which all students receive high-quality, rigorous core programming as well as intervention to address gaps in skills and enrichment to provide opportunities for extending the depth and breadth of learning. Understanding and embracing each student’s unique learning profile, as well as the complex needs of a cohort, is a complex task--academic support and special education teachers, as well as our school counselor, school social worker, and nurse, regularly team with classroom teachers to assess and monitor students, develop instructional plans based on data, and implement those plans collaboratively.

At Dummerston School, all students are leaders, take ownership of their learning community, lead learning conferences with their teachers and family, and work together to make a difference. We work from the research-based premise that academic, social, and emotional development are not separate domains but rather inextricably intertwined and the foundation of all of our work as a learning community.

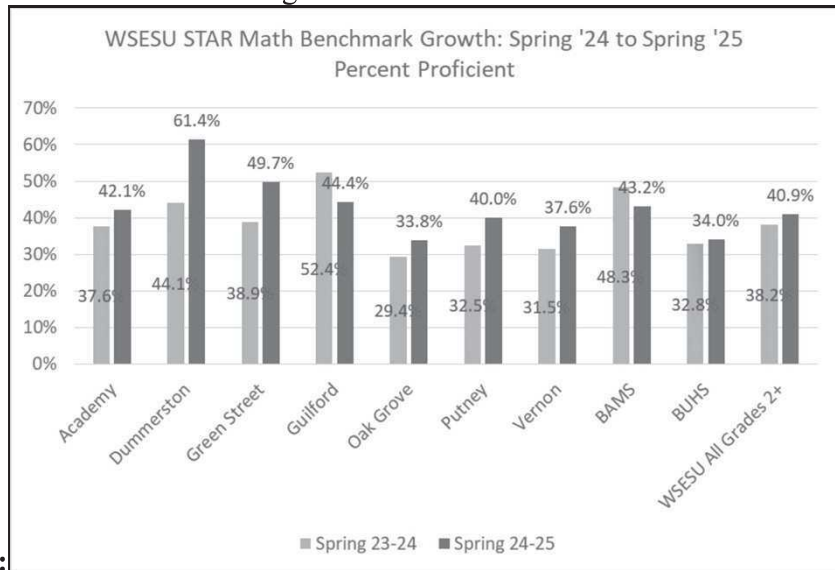
During the current school year, our staff and students have been focused on the following



school-based goals:

- Student proficiency rates in literacy and math will increase by 10% by the end of the school year as measured by district benchmark assessments.
- The number of students with 15 or more absences will decrease by 10%.
- The gap between economically advantaged and disadvantaged students in literacy will shrink by 8%.

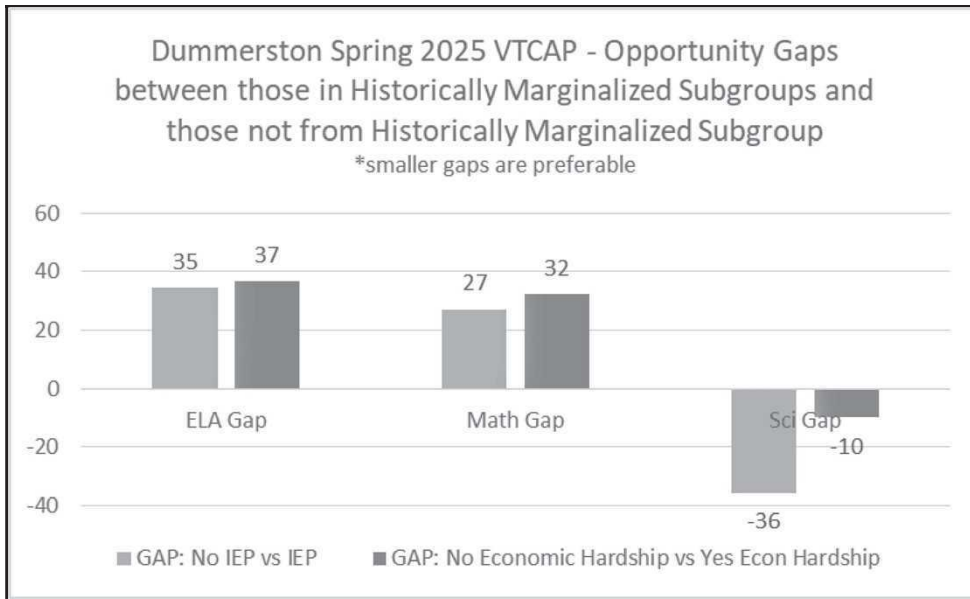
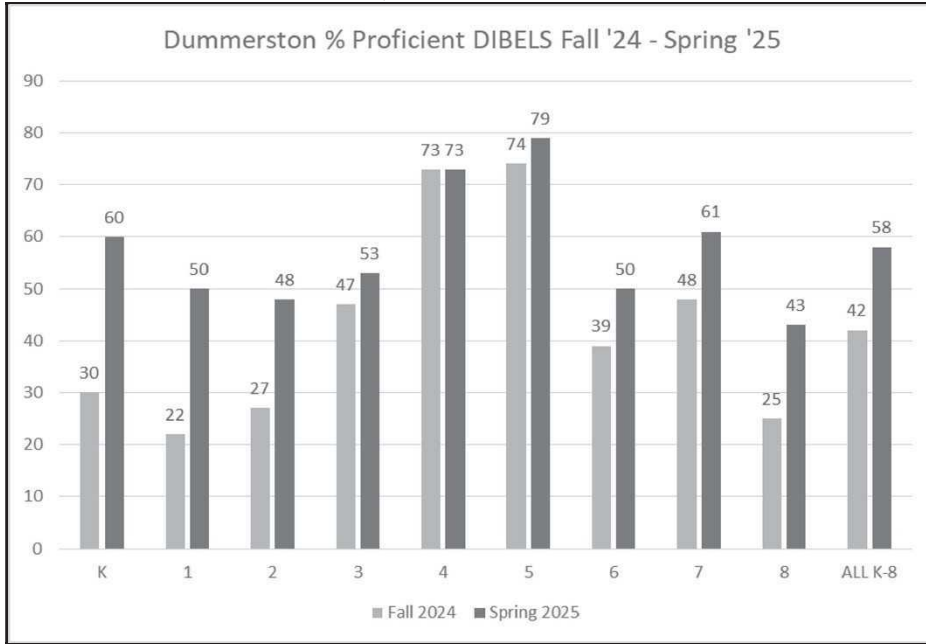
We are grateful to work and learn together with students and families on these shared goals that support the achievement of all Dummerston School students. As students learn to say at Dummerston School: Together we can do hard things!



Performance and Progress:

Dummerston School staff, students, and families celebrated exceptionally strong academic growth last year as measured by benchmark assessments and VT-CAP results. Remarkably, from fall to spring, our proficiency rate in literacy as measured by the DIBELS assessment grew by 16%. In math, the proficiency rate as measured by the STAR assessment over the same period rose by 25%! In further analyzing the data, we discovered that 67% of K-8 students made over 10 months of growth in literacy in one school year. 53% of students were in the high-growth category in math. These stunning results were achieved through our shared commitment to high-quality core instruction and assessment, targeted intervention and enrichment, embedded and relevant professional development, collaborative team structures, and a common framework for community-centered social, emotional, and academic learning.

DIBELS Schoolwide Results, 2024-2025



Family Climate Survey, Spring 2025

Summary		
Topic Description	Results	Comparison
<p>School Climate</p> <p>Perceptions of the overall social and learning climate of the school.</p>	<p>87%</p> <p>▲7 since last survey</p>	<p>71% Windham Southeast Supervisory Union(VT)</p>
<p>School Fit</p> <p>Families' perceptions of how well a school matches their child's developmental needs.</p>	<p>80%</p> <p>▲11 since last survey</p>	<p>66% Windham Southeast Supervisory Union(VT)</p>
<p>School Safety</p> <p>Perceptions of student physical and psychological safety at school.</p>	<p>88%</p> <p>▲10 since last survey</p>	<p>70% Windham Southeast Supervisory Union(VT)</p>

49 responses

Summary of Current Goals and Achievement

Literacy:

Our school has demonstrated a strong commitment to improving literacy proficiency for all students in grades PreK-8. All K-8 students in our school receive core instruction through the EL Education curriculum, a research-based program that emphasizes rigorous, standards-aligned instruction in reading, writing, and language skills. For our youngest learners in grades K-3, we implement the UFLI (University of Florida Literacy Institute) Foundations program, a phonics-based approach to literacy instruction.

Our central Continuous Improvement Plan (CIP)-based goal this past year was to increase literacy proficiency rates by 10%, as measured by the VT-CAP assessment. We nearly achieved this goal with a 9% increase in literacy proficiency rates from Spring 2024 to Spring 2025 as measured by the VT-CAP. Our current literacy proficiency rate is 74% putting us in sight of proficiency rates that were more typical prior to the onset of the Covid pandemic.

Moving forward, we are continuing to pursue this ambitious goal in literacy, seeking to improve our literacy proficiency rates by 10% while decreasing the achievement gap between economically advantaged and disadvantaged students. To support this work, we are deepening our commitment to several targeted strategies designed to enhance instruction and student outcomes. These strategies include opportunities for structured peer observations and collaborative reflection across all grades, a commitment to data-based decision-making and instructional coaching at the team level, and effective pacing and implementation of

both the EL and UFLI programs, ensuring that all components are delivered with fidelity. Additional innovations this year include the development of best-practice strategies and interventions to reduce chronic absenteeism and a focus on family partnerships to build students' strengths as readers both at home and at school.

By strategically allocating resources based on student needs, maintaining a steadfast focus on evidence-based instruction, and implementing systems for collaborative support, we are confident in our ability to achieve sustained growth in literacy proficiency for all students.

Math:

Our PreK-8 school has made significant strides in improving math proficiency through the implementation of targeted strategies and robust instructional practices. Dummerston School implements Illustrative Mathematics (IM) schoolwide, a research-based curriculum designed to foster deep mathematical understanding, encourage problem-solving skills, and promote student engagement through hands-on, inquiry-based learning.

During the last school year, we set an ambitious goal to increase our math proficiency rates by 10% as measured by district benchmark assessments. We are proud to report we exceeded this goal with a stunning *17% increase in math proficiency rates* from the Spring of 2024 to the Spring of 2025!

Our approach to improving student achievement in math relies on many of the same strategies we are employing in our approach to literacy achievement, including data-based decisions about resource allocation, structured peer observation and reflection experiences, and weekly common planning time. (See Literacy section above.) Additionally, we are prioritizing the full implementation of the IM curriculum with effective pacing to maximize its impact.

With these strategies in place, we are confident in our ability to achieve sustained growth in math proficiency. Our collective efforts and commitment to data-driven practices will help ensure that every student has the opportunity to succeed in mathematics.

Thematic Studies and Related Arts:

At Dummerston School, our approach to education emphasizes high levels of learning and engagement in science, social studies, and the related arts. For our youngest learners, we provide an innovative, nature-based learning program that integrates multiple disciplines, including science, social studies, literacy, math, and social-emotional learning. The Early Learning Center playground and woodland trails serve as immersive environments where students explore and interact with the natural world. This hands-on approach fosters curiosity and builds foundational skills in a holistic, engaging manner.

As students progress through elementary school, our educators collaborate with district experts in science and social studies to create inquiry-based learning experiences aligned with national standards. Robust programming in general music, library and media studies, physical education, and the visual arts are core components of our curriculum for all students at Dummerston School. This is our third year implementing a collaborative model in which our enrichment and art teacher Ben Ferguson along with our librarian Ellen Rago

work with classroom teachers to extend learning in EL units through project-based assessments, arts integration, and community-based learning opportunities. Our commitment to providing diverse learning opportunities is evident in our Middle School Exploratory program. This model includes options such as band, chorus, art studio, journalism, digital music, mentoring, middle-school leadership team, gardening, current events, and more. After school, students in grades 4-8 can participate in a vibrant array of after-school programming designed to engage students in grades 4-8 in meaningful, high-interest activities that foster creativity, teamwork, and personal growth. For middle school students, athletic programs in soccer and basketball help develop sportsmanship and physical fitness, while academic opportunities like the MathCounts team challenge students to deepen their problem-solving skills and compete at a high level. Recognizing the importance of these areas, our budget plan for the coming year will continue to emphasize the development of high-quality enrichment opportunities and integrated learning experiences for all students.

Social Emotional Learning and Cultivating Belonging

Dummerston School has demonstrated significant growth in supporting students' social-emotional learning (SEL) across grades PreK-8 through the implementation of the Developmental Designs Framework. This comprehensive approach equips students with a shared language, meaningful experiences, and opportunities to grow as learners and as engaged members of a diverse community. Each September, students collaborate to develop a schoolwide social contract, fostering a sense of collective ownership. Daily Morning Meetings and weekly community-based events, such as All-School Meetings and Buddy Classroom time, provide consistent opportunities for students to connect and build relationships. Additionally, student-led conferences empower students to take active ownership of their learning journey. These practices ensure that every student has opportunities to lead, contribute to their learning community, and make a positive impact. Dummerston School utilizes a Multi-Layered Systems of Support (MLSS) approach to ensure high levels of SEL growth for all students. Universal programs like Developmental Designs benefit every student, while the Behavior and Emotional Support Team (BEST), led by school social worker Seth O'Connor, provides targeted interventions for those requiring additional support. This inclusive approach emphasizes skills-based plans and ongoing collaboration between staff, families, and students, ensuring that every child's needs are met effectively.

The impact of these practices is evident in our school climate data. Last year, we reported on school climate survey ratings rising 16-17 percentage points among our 3-5th graders in areas such as school climate and sense of belonging from 2022 to fall 2024. In grades 6-8, we saw a 10-percentage-point increase in sense of belonging from 2022 to fall 2024. Notable gains include a 36-point increase in the perception of kindness, improved feelings of safety, and strong connections to adults. Improving perceptions of fairness and rule adherence among students is a focus area for growth. Our spring 2025 school climate survey data remained steady, and we look forward to administering and viewing our 2026 school climate survey results this winter.

Looking ahead, Dummerston School will continue to prioritize these SEL programs and interventions as a foundational component of our curriculum. Deepening the implementation of Developmental Designs across all school settings, expanding student leadership opportunities, and continuing to emphasize whole-school community programs and events, such as All-School Meetings, our annual Spelling Bee, the Pumpkin Walk, Literacy Night, and the Solstice celebration are core components of this plan.

Innovation for Students, Staff and Our Community

Our Continuous Improvement Plan for the current year prioritizes a series of innovative practices designed to foster student ownership, increase attendance, and support families as essential partners in school success. Our social worker and counselor will be developing and implementing a Family Education Series to build community among families and to share best practices for supporting the social, emotional, and academic development of children. Staff will continue to participate in professional learning focused on building effective school-to-home partnerships, and we will improve communication about expectations and the rationale for practicing academic concepts at home. Additionally, we have implemented a series of actions to celebrate literacy and foster a culture of reading, including Family Literacy Nights, regular schoolwide recognition of students' reading accomplishments, our school Spelling Bee, and special events honoring books, characters, and authors.

To ensure students are present and ready to learn, we are establishing a dedicated attendance team including the principal, social worker, school nurse, and school counselor. This team will monitor patterns, work closely with families, and implement supportive interventions. We are also formalizing an attendance intervention protocol that reflects best practices and promotes proactive collaboration between school and home.

We are also developing and implementing schoolwide systems that support all students in participating in part or all of their EST meetings, as well as establishing common practices for student ownership of learning targets and for preparing and presenting their learning.

Summary

In short, the staffing and programmatic investments we have made over the last several years have allowed us to build a robust, rigorous, efficient, and responsive Multi-Layered System of Support for high levels of academic, social, and emotional learning—we are thrilled to see this investment pay off through the demonstrated success of our students. Moving forward, we will continue to use this investment to deliver an education of excellence for all children at Dummerston School.

Thank you for your dedication to Dummerston School! We are honored to partner with all of you in supporting the learning of all students. Your continued feedback and participation in our school community are vital. The Dummerston School Leadership Council meets monthly, and the public is warmly invited to attend. Meeting schedules and agendas are available on the Dummerston School website at dummerston.wsesu.org. For additional updates, stay tuned to our Facebook page and visit our website to learn more about our school's programming and staff. The Dummerston School Leadership Council members include:

Michelle Green (co-chair), Jessica Nelson (co-chair), Melissa White, Hannah Van Loon, Caroline Picker, Rick Bryck, Lance Neeper, Christine Bricault, Kim Lane, Emily Wagner, and Maeve Jenks. Deborah Stanford serves as our board representative.

We are deeply grateful to collaborate with so many local organizations that enhance our students' educational experience:

- Dummerston Cares
- Town of Dummerston
- Dummerston Conservation Commission
- Dummerston Congregational Church
- West Dummerston Fire Department
- Windham County Sheriff's Department
- Rescue Inc.
- BUHS Mentors
- BUHS Student Volunteers
- Dummerston School Family Involvement Team
- Members of the Dummerston School Volunteer Team
- Southern Vermont Natural History Museum
- Youth Services, Inc.
- Food Connects
- New England Youth Theatre
- Brattleboro Museum and Art Center
- Greater Falls Restorative Justice Center
- Building a Positive Community

Please call the school to arrange a tour or discuss volunteer opportunities. This is your community school, and we value your involvement!

DUMMERSTON SCHOOL STAFF

ADMINISTRATION

*Mark Speno	Superintendent
*Frank Rucker	Business Administrator
Julianne Eagan	School Principal

PROFESSIONAL STAFF

ALTSHULER, MEGAN	AST / INSTRUCTIONAL COACH
CARONE, CARMEN	AST / INSTRUCTIONAL COACH
DEAL, CHRISTINA	GR 7 & 8 HUMANITIES TEACHER
EVANS, NATHANIEL	MUSIC TEACHER
FERGUSON, BENJAMIN	ART TEACHER
FRIEDMAN, SUSANNAH	GR 5 & 6 HUMANITIES TEACHER
HOLMES, CLAIRE	SCHOOL GUIDANCE COUNSELOR-1 YR, 0.4 FTE
LANE, KIMBERLY	PHYSICAL EDUCATION TEACHER, 0.6 FTE
LEGARE, KATIE	AST / INSTRUCTIONAL COACH
*LEVIN, EDNA	SPECIAL EDUCATION TEACHER
MARSHALL, KEITH	GR 7 & 8 STEM TEACHER
MCCULLOCK, LUKE	GRADE 4 TEACHER
*MCKENNEY, KIERSTEN	INTENSIVE SERVICES TEACHER
MONTGOMERY, BETHANY	GRADE 1 TEACHER
O'CONNOR, SETH	SOCIAL WORKER/BEHAVIORAL SPECIALIST

OGLESBY, MOLLY	PRE-K TEACHER
PERKINS, ASHLEY	GRADE 2 TEACHER
*POLK, CHRISTINA	SPEECH LANGUAGE PATHOLOGIST
RAGO, ELLEN	LIBRARY MEDIA SPECIALIST
ROYCE, LINDSEY	
GLABACH	GR 5 & 6 STEM TEACHER
SNOW, LOGAN	GRADE 3 TEACHER
SPERLING, HEATHER	KINDERGARTEN TEACHER
THOMAS, NICOLE	SCHOOL GUIDANCE COUNSELOR, 0.6 FTE
WHITE, MELISSA	NURSE
*WRIGHT, MARIE	SPECIAL EDUCATION TEACHER

SUPPORT STAFF

BAILEY, DANIEL	FACILITY MANAGER
*BERNIER, JASMINE	SCHOOL NUTRITION ASSISTANT-DUMMERSTON
*BOYD, LISA	SPECIAL EDUCATION PARAEDUCATOR
BURDO, PETER	ELEMENTARY NIGHT CUSTODIAN
CHAMBERLIN, MELANIE	CLASSROOM PARAEDUCATOR
*CUTLER, INGRID	INTENSIVE SERVICES INTERVENTIONIST
DEVLIN, BRIDGET	CLASSROOM AND PRE-K PARA
*GABRIEL, KELLY	INTENSIVE SERVICES INTERVENTIONIST
GIORDANO, JULIANNE	CLASSROOM PARAEDUCATOR
GORDON, TARA	GARDEN COORINATOR-DUMM
*GUERRINA, SOPHIE	INTENSIVE SERVICES INTERVENTIONIST
*HEMLOW, KAYLAH	INTENSIVE SERVICES PARAEDUCATOR
	SCHOOL NUTRITION SITE MANAGER-
*JOHNSON, VIKKI	DUMMERSTON
KNAPP, ANN	CLASSROOM PARAEDUCATOR
LANDIN, KIERSTEN	CLASSROOM PARAEDUCATOR
MAIOCCO, JOSHUA	TECHNOLOGY ASSISTANT
PAULOO, JONAH	INSTRUCTIONAL PARAEDUCATOR I
*THERRIEN, CHELSEA	SPECIAL EDUCATION PARAEDUCATOR
VAN LOON, HANNAH	CLASSROOM PARAEDUCATOR

**Employed by WSESU*

DUMMERSTON ENROLLMENT

Class	21-22	22-23	23-24	24-25	25-26
PreK	15	15	15	14	14
Grade K	15	20	20	21	16
Grade 1	17	15	18	17	19
Grade 2	19	14	14	18	17
Grade 3	13	19	19	14	20
Grade 4	19	13	18	14	14
Grade 5	8	18	13	18	15

Grade 6	12	6	20	13	18
Grade 7	16	13	7	18	15
Grade 8	21	17	12	7	19
Total	155	150	156	154	167

BAMS/BUHS Students from Dummerston for 2025-2026

Grade 7	1
Grade 8	2
Grade 9	8
Grade 10	8
Grade 11	14
Grade 12	21



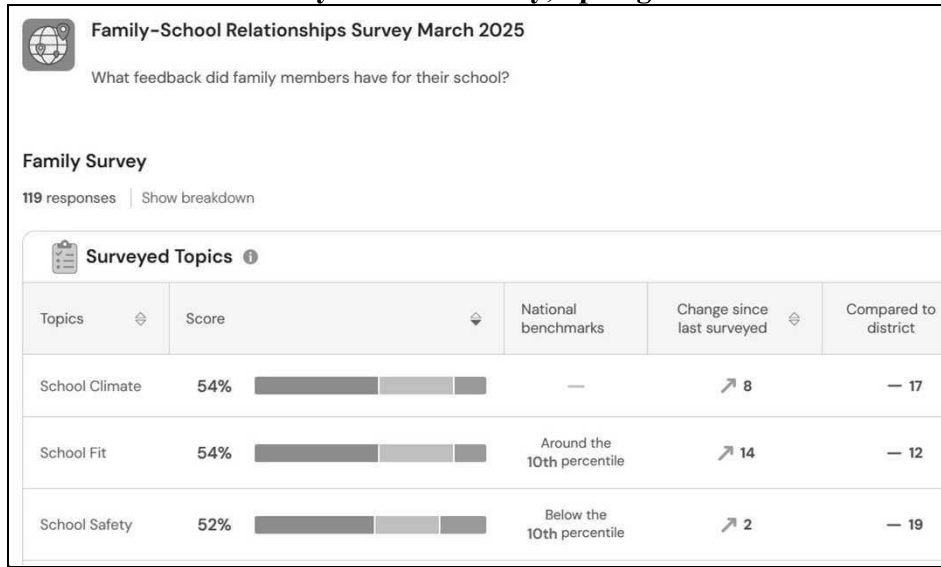
**REPORT OF THE
Brattleboro Union High School
*732 Students, Grades 9-12***

Introduction by Principal Hannah Parker

Brattleboro Union High School is dedicated to educating the whole student while intentionally fostering the academic, personal, and life skills necessary for success beyond graduation. The school offers a broad range of academic pathways, including Honors and Advanced Placement courses, online learning, dual enrollment, early college experiences, and work-study opportunities, allowing students to pursue rigorous coursework while exploring individual interests and postsecondary goals. To ensure all students are supported, Brattleboro Union High School provides targeted services through the Access Hub, SEA Services, and the CAVE program, which are designed to address diverse learning needs and promote student success. As a student-centered community, the school is committed to creating meaningful opportunities for students to discover their strengths and define their path into adulthood. The community is warmly invited to attend the school's musical and theater productions, as well as athletic competitions, which showcase the talents, dedication, and school spirit of Brattleboro Union High School students.

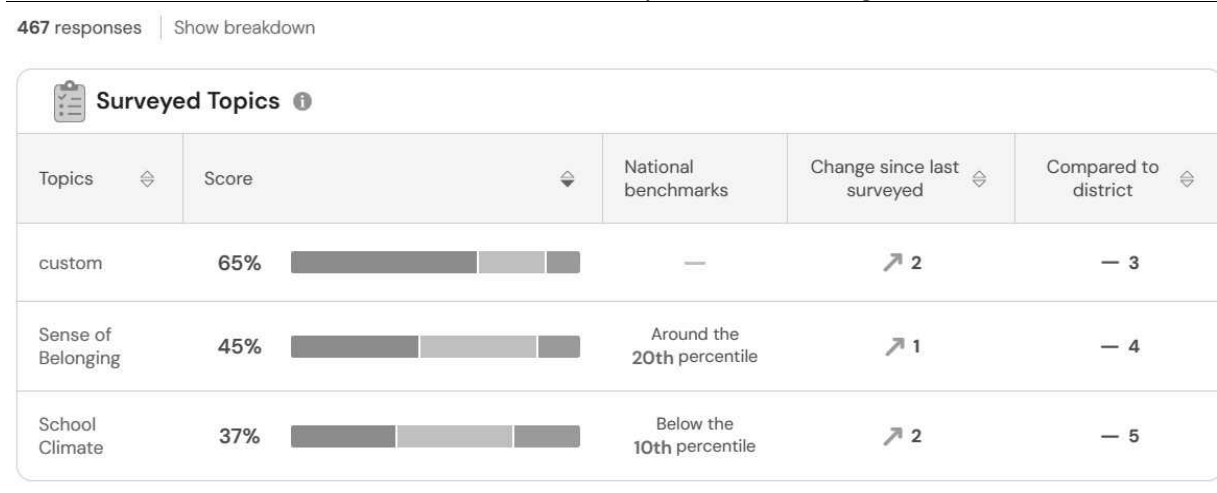
Performance and Progress:

Family Climate Survey, Spring 2025



In Spring 2025, 119 BUHS families chose to take the family-school relationships survey that was shared with all caregivers. While favorable responses were lower when compared to national benchmarks, much positive change had been achieved, per this sampling of respondents, since the Spring 2024 administration of the survey tool.

Student Panorama Climate Survey, Winter 2025 (grades 9-12)

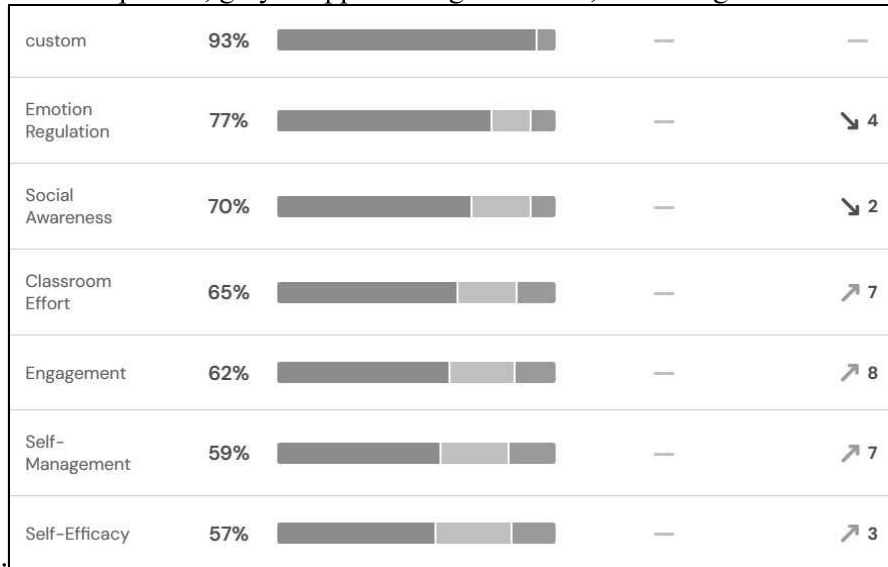


In the Winter of 2025, 467 BUHS students provided feedback about school climate questions via our Panorama survey. Though high schoolers’ perceptions of climate lagged district averages slightly, Incremental positive changes were noted from the year prior and continue to propel our work to increase student sense of belonging for all learners.

TPOS Fall 2025

In Fall 2025, BUHS engaged in a teacher perception survey, to uncover insights about areas of relative strength and need for our students, as viewed by staff who work daily with them. The response rates, as well as increases in favorable responses in most categories, indicate positive trends with our climate and how students are engaging in their school experience. The blue bar

indicates favorable responses, grey is approaching favorable, and orange indicates areas for



investigation.

Our Panorama data shows encouraging positive trends, highlighting stronger student engagement, improved peer interactions, and growing connections within our school community. This year marks our first year without cell phones, and we are seeing a clear positive correlation between increased classroom focus, stronger student outcomes, and more meaningful peer-to-peer interactions. As we build on this momentum, we remain committed to deepening engagement and strengthening connections with our students and families to ensure every learner feels supported, connected, and ready to succeed.

Summary of Current Goals and Achievement

Literacy:	<p>BUHS Goal 1: BUHS Students will show a 10% increase in proficiency on STAR Reading Benchmarks from 49% in spring 2025 to 59% in spring 2026.</p> <p>Over the course of the year, we reorganized the benchmark testing schedule to more closely mirror the conditions students experience during state assessments, helping to improve both the validity of the data and student readiness. We also provided school-wide professional development focused specifically on strengthening Tier I literacy strategies across classrooms. In addition to benchmark assessments, we administered multiple layers of diagnostic assessments to more precisely identify students who need support with foundational reading skills. Building on this data, we will begin piloting reading intervention programs in the second semester, with a targeted emphasis on structured literacy instruction in phonics, decoding, and fluency.</p>
Math:	<p>BUHS Goal 2: BUHS Students will show a 10% increase in proficiency on STAR Math Benchmarks from 34% in spring 2025 to 44% in spring 2026.</p>

	<p>In addition to reorganizing the benchmark testing schedule to improve both the validity of the data and student readiness, BUHS also piloted a structured program, TransMath, within math Learning Support classes. This curriculum focuses on foundational skills necessary for engaging in higher-level mathematics. The Curriculum and Assessments Department and the BUHS Math Department are working together to ensure that all course offerings are rigorous and support high-level mathematical reasoning.</p>
<p>Thematic Studies and Related Arts:</p>	<p>BUHS Goal 4: By the end of the 2026-27 school year, every BUHS student will have a plan for post high school, which will lead to the BUHS graduation rate exceeding the Vermont average.</p> <p>BUHS continues to have a strong arts program highlighted throughout our school year, including our theatrical performances, chorus and band concerts, honors music recital, art displays throughout our building and senior art show. We are proud of the work done by our students and staff that highlight the high level of achievement in the arts. BUHS also offers three academies that allow students to dive deeper into areas of interest. The three academies offered are STEM (Science, Technology, Engineering and Math), ISA (International Studies Academy) and VPA (Visual Performing Arts.)</p>
<p>Social Emotional Learning and Cultivating Belonging</p>	<p>BUHS Goal 3: Increase sense of belonging on the panorama survey to over 50% by Spring of 2026.</p> <p>BUHS has been partnering with VSAC (Vermont Student Assistance Corporation) for the past two and a half years to support our students to graduate with a plan for post high school. Through this work we have been focusing more on our advisory system and students' personalized learning plans to ensure each student is finding their own purpose and path forward. There are many student groups focused on bringing a sense of belonging to our school through their work. A few of our student groups that focus on increasing the sense of belonging in our school are Student Council, Student Advisory Committee, Youth to Youth and AWARE.</p>

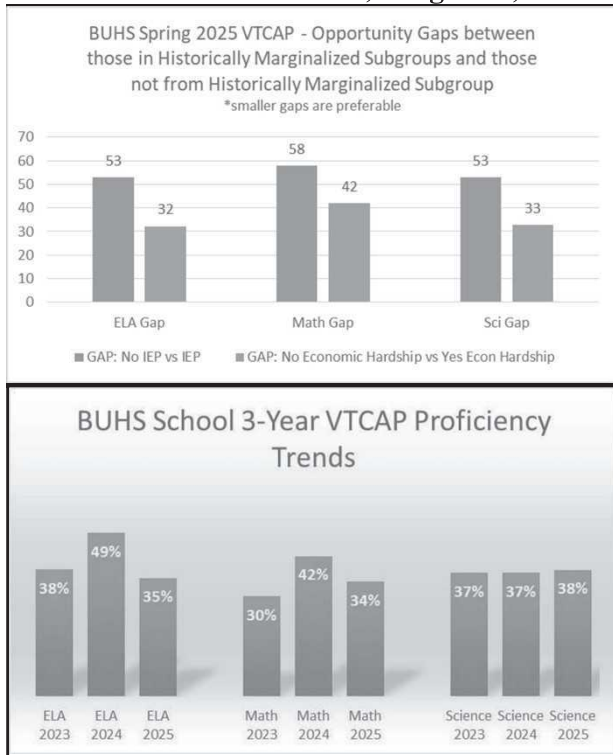
Innovation for Students, Staff and Our Community

The new C.A.V.E. (Culinary Agricultural Vocational Education) program has had a strong start, supporting more than 20 special education students. Through this program, students launched a food service called *The Daily Bear*, which provides breakfast and lunch options to local businesses. This hands-on opportunity allows students to build a wide range of skills, including customer service, gardening (planting, maintaining, and harvesting), menu creation, meal preparation, and basic banking and financial skills.

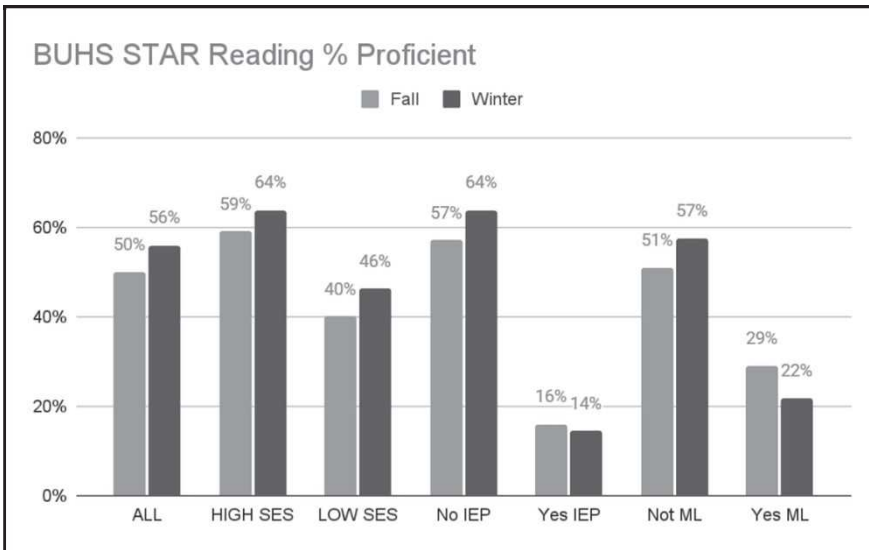
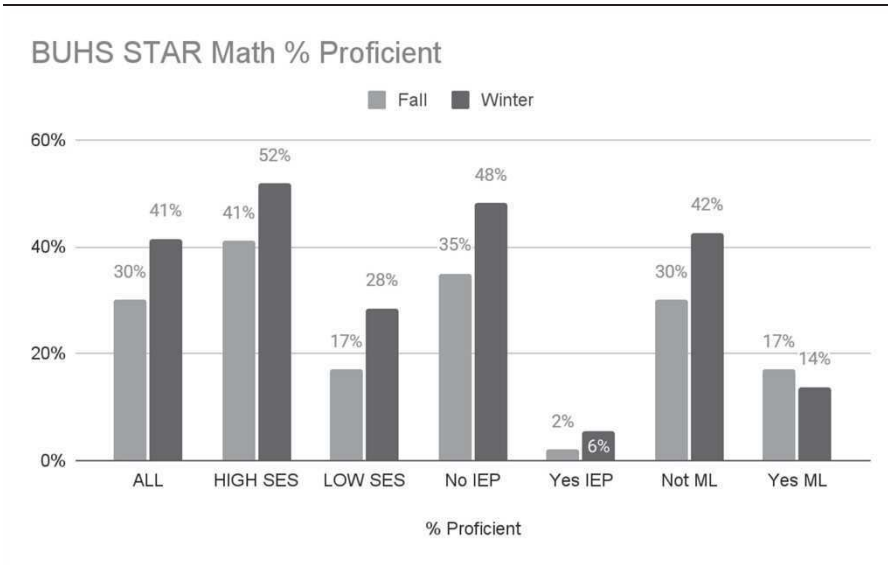
The Aspirations Program is now in its third year and continues to focus on building systems within our school to ensure every student graduates with a clear plan for life after high school. Through community service opportunities, flexible pathways, career exploration, and a partnership with BDCC, we are connected with more than 100 local organizations. We are also

working to strengthen our Advisory program to better support students as they discover, plan, and follow their individual paths.

Investments for our School, Programs, and Students:



Brattleboro Union High School (BUHS) has taken a data-informed and student-centered approach to improving instruction and support by closely analyzing STAR assessment and VTCAP data. These data sources are used to identify trends in student performance and areas of greatest need, allowing faculty and staff to design targeted learning opportunities that are directly tied to classroom instruction. Assessment windows are being intentionally rolled out to ensure consistency, reduce student stress, and provide timely data that teachers can use to adjust instruction and interventions in meaningful ways. (The graphs below show our reading and math proficiency scores from fall 2025 to winter 2025.)



To further support academic growth, BUHS has established strong in-class support structures. Each of the four content areas is supported by an Academic Support Teacher (AST) and a special educator who provide push-in services to classes with the highest levels of need. This model promotes inclusive practices, strengthens differentiation, and ensures that students receive support within the general education environment.

In addition, BUHS has convened a committee dedicated to reviewing the daily school schedule. This group is examining whether the current schedule effectively meets the academic, social, and emotional needs of all students, and is exploring potential adjustments to better support learning, intervention, and enrichment opportunities.

BUHS also places a strong emphasis on students’ social-emotional well-being. The school is supported by a comprehensive team that includes four school counselors, three social workers, and one SAP. This team works collaboratively with students, families, and staff to create opportunities for support, connection, and skill-building, ensuring that students’ social-emotional needs are addressed alongside their academic development.

BUHS & WRCC: Enrollment Patterns

Brattleboro Union High School continues to strengthen its commitment to preparing students for life beyond graduation by intentionally incorporating relevant career opportunities into the learning experience. Through guest speakers across a variety of classes and ACE programming, students are able to connect classroom learning to real-world careers and hear directly from professionals in the field. These experiences are further supported through internships, work-study opportunities, and independent studies, allowing students to take a deeper dive into career exploration, build practical skills, and develop a clearer understanding of potential pathways aligned with their interests and goals.

BUHS also offers a comprehensive and flexible program of studies designed to be both relevant and academically challenging. Students are encouraged to pursue courses and learning experiences that align with their interests while engaging in meaningful, rigorous work. Through expanded offerings and opportunities to earn credit for authentic experiences and applied learning, students are able to explore areas of passion in greater depth, take intellectual risks, and develop the skills and knowledge necessary for continued success in college, careers, and beyond.

Details about course pass statistics, participation in technical education, regional job opportunities and apprentice programs, the FLEX program, and post-secondary data are included in the main portions of the WSESU report.

Summary

We are proud of the progress BUHS has made over the past few years in increasing student engagement, staff participation, and community outreach. We look forward to continuing our work on our Continuous Improvement Plan (CIP) goals, including improving math and reading scores, increasing our graduation rate, and strengthening our students' sense of belonging. These goals guide our daily conversations and are central to the work we do each day. We appreciate the community's support and are grateful to be part of the BUHS family.



REPORT FROM WINDHAM REGIONAL CAREER CENTER

Serving students in Windham County, including students at Bellows Falls Union High School, Brattleboro Union High School, Leland and Gray High School, and Twin Valley High School. The Windham Regional Career Center is a career and technical school providing a diverse selection of career preparation programs for ALL students attending the Brattleboro Campus. Deciding to take a class at the Windham Regional Career Center is often the first step to something bigger and better. www.wrccvt.com

252 Students, Grades 11 and 12

Introduction by WRCC Director Nancy Wiese

Classes at the WRCC are designed to offer students an in-depth, sequential, experiential learning environment. Students learn and apply those skills in real world situations. Learning focuses not only on academics but also on teamwork, trial and error, and shared safe risk taking.

In the 2025-26 school year, WRCC has 252 students enrolled in classes. 78 students are enrolled in the semester career foundations course, and 177 students are enrolled in one of ten 2-year programs available through WRCC. Students self-select to participate in WRCC programs, which positively impacts school culture, student achievement, and graduation rates.

WRCC programs and services include:

- AUTOMOTIVE TECHNOLOGY
- AVIATION*
- BUSINESS*
- CONSTRUCTION/ARCHITECTURE
- CULINARY ARTS
- EARLY CHILDHOOD EDUCATION*

- ELECTRICAL TECHNOLOGY (ELECTRICIANS)
- ENGINEERING AND ADVANCED MANUFACTURING*
- FORESTRY/NATURAL RESOURCES*
- HEALTH CAREERS*
- PROTECTIVE SERVICES*

As well as offering students classes and services in:

- TECHNICAL ENGLISH*
- CAREER FOUNDATIONS
- ACADEMIC SUPPORT
- WORK-BASED LEARNING PROGRAMS

- DUAL ENROLLMENT COURSES (High School and College Credit)
- CAREER AND TECHNICAL STUDENT ORGANIZATIONS (CTSO'S)

* Indicates that a program offers dual enrollment credit (both high school and college credit for the same course) Dual Enrollment credit is available to all students within the class that offers it.

Performance and Progress:

Windham Regional Career Center (WRCC) Data: WorkKeys

WRCC uses “WorkKeys” as an benchmark assessment system to screen students and monitor growth. WorkKeys determines Reading and Math Proficiency. Because WRCC experiences a 50% change in students enrolled annually, the data cannot be viewed from a definitive longitudinal lens. However, trends in WorkKeys assessments show great growth and performance for WRCC students, programmatically.

WRCC Indicator	2022-2023	2023-2024	2024 - 2025	Fall 2025
Graduation Rate	96.88%	92.24%	Not yet released	N/A
Reading Proficiency	52.35%	62.78%	55.56%	48.4%
Math Proficiency	63.53%	61.67%	66.29%	57.5%

- Reading proficiency increased 8.07% during the 2024 - 2025 school year.
- Math proficiency increased 14.29% during the 2024 - 2025 school year.

- 22.27% of the students at WRCC are on plans to support learning success (IEP or 504)
- 17 students are multi-language students

Summary of Current Goals and Achievement

Literacy:	Increase the percentage of students proficient in Reading (WorkKeys Workplace Documents scores) by 10% Reduce the score gap between students with and without disabilities in Reading by 10 points
Math:	Increase the percentage of students proficient in Math (WorkKeys Applied Math scores) by 10% Reduce the score gap between students with and without disabilities in Math by 10 points
Social Emotional Learning and Cultivating Belonging	At least 11% of students in each program will be non-traditional by gender by FY27 Over 95% of students report feeling that they belong as part of the WRCC community.

Innovation for Students, Staff, and Our Community

WRCC Business Teacher, Linda Alvarez, has been named the 2026 Vermont Teacher of the Year. She is the first Vermont career and technical education teacher to receive the award. WRCC is proud to prepare students to successfully enter the workforce, college, or the military. Over the past year the career center has been awarded grants to purchase a number of pieces of equipment to either replace outdated equipment or increase student employment opportunities as they leave high school. The purchases include a tractor and winch to replace our 1969 skidder, four new two post lifts for the automotive program replacing four lifts that were at the end of safety standards, and the purchase of a Haas vertical milling machine with a cobot arm. These purchases mean that students at WRCC are learning using equipment that area employers are using and are prepared for the work force. This would not be possible without the grant funds awarded to the center.

Investments for our School, Programs, and Students:

Vermont career and technical centers are required to complete a comprehensive local needs assessment every two years. This assessment requires center staff to look at the employment needs and trends in Windham County and the surrounding area, this information drives program and professional development at the center. We compare the data to our existing programs to determine if we are supporting local needs. This same process is used to look at student progress, program alignment, and student outcomes to ensure that career and technical education in Vermont is meeting the needs of students, families, employers, and the region.

Summary

The Windham Regional Career Center teachers and staff are proud to serve the students, families, employers, and communities of Windham County. We look forward to continuing to support students in reaching their career goals and becoming successful members of our community. WRCC students enter the workforce, college, or the military after graduation and they report that they are better prepared to all of these areas based on their career and technical education experience. We want to express our gratitude to the members of Windham County for the support you give us.

**TOWN OF DUMMERSTON
TOWN MEETING Minutes
MARCH 4, 2025**

The legal voters of the Town of Dummerston, Vermont met as warned at the Dummerston School on Tuesday, March 4, 2025. The polls were open from 8:00AM to 7:00PM. Town Moderator Cindy Jerome called the meeting to order at 10:00AM. The Moderator led all assembled in the Pledge of Allegiance; gave a brief invocation, and read the names of town residents who passed away since March of 2024. Hailey Cogliano, Phoebe Wagner, Benjamin Birchmore and Dawson Newton were introduced as the microphone runners.

ARTICLE 1: Elected all necessary Town Officers for the ensuing year: Town Moderator for one year (Cindy Jerome); Town Clerk for one year (Laurie Frechette); Town Treasurer for one year (Christopher Brown); Selectboard for two years (Paul Adler); Selectboard for three years (no candidate); Lister for three years (Stephan Mindel); Auditor for three years Ruth Hoffman); Trustee of Cemetery Funds for one year (Selectboard); Library Trustee for five years (Stacy Bryck).

Under a "question of privilege", Dan Normandeau moved to make a slight change to ask for extra time to "report out" to our State Legislators. Comments were heard from Harold Newell and Molly Stoner before Joe Cook moved the question. The motion failed on a voice vote.

ARTICLE 2: A motion to accept the Auditors' report of the Town accounts was made by Maria Glabach and seconded by Ruth Barton. No discussion followed. The motion was reread and passed by voice vote.

ARTICLE 3: A motion to authorize the Selectboard to appoint a receiver of delinquent taxes was made by Maria Glabach and seconded by Alex Wilson. Bill Conley asked if we currently have one; the answer was yes. The motion was reread and passed by voice vote.

ARTICLE 4: A motion to raise the sum of \$245,000.00 through taxes and appropriate said amount to the Capital Fund for future capital needs was made by Todd Davidson and seconded by Alex Wilson. Erich Kruger questioned the current interest rate on this account. Todd advised him that it is under review. The motion was reread and passed by voice vote.

ARTICLE 5: A motion to authorize the purchase of a truck not to exceed \$100,000.00 and to pay for said purchase from the Capital Fund for FY2026 was made by Paul Adler and seconded by Ruth Barton. The Town is purchasing a new Ford F550 to replace the 2017 Ford F550. Paul Normandeau questioned if the proposed amount includes a new plow, wing, etc.? Road Foreman, Lee Chamberlin responded "Yes to the plow, no to a wing". The motion was reread and passed by voice vote.

ARTICLE 6: A motion to authorize the first of five payments on a fire truck at a payment not to exceed \$113,000.00 and to make said payment from the Capital Fund for FY2026 was made by Paul Adler and seconded by Thomas Nolan. There was no discussion. The motion was reread and passed by voice vote.

After Article 6, State Representative Mike Mrowicki spoke to the assembly from 10:35-11:00AM.

ARTICLE 7: A motion was made by Todd Davidson to approve total general fund expenditures of \$662,890.00 of which \$526,798.00 shall be raised by taxes and \$136,092.00 by non-tax revenues for the period of July 1, 2025 to June 30, 2026. The motion was seconded by Alex Wilson. Todd went over the budget and pointed out increases and decreases in various line items.

Catherine O'Callaghan moved to add \$12,000.00 to the Lydia Taft Pratt Library budget line. It was seconded by Julie Johnson. These funds will supplement the grant received by the Library for early education services, additional personnel, etc. Much discussion ensued, with comments & questions from Lyle Holiday, Christine Goepf, Linda DeCarlo-Burns, Todd Davidson, Beverly Tier, Jody Normandeau, Andrew Morrison, Julie Johnson, Glenn Kessler, Suzanne Weinberg, Jerelyn Wilson, Billie Slade, Jessica Everlith, Alex Wilson, Catherine O'Callaghan, Bill Holiday

Molly Stoner moved to Call the Question. It passed by a 2/3 majority. Voters called for a paper ballot. The motion to amend the budget as described above was passed 112-32.

Further comments were heard from Beverly Tier and Terry Chapman.

The amended motion to approve total general fund expenditures of \$674,890.00 of which \$538,798.00 shall be raised by taxes and \$136,092.00 by non-tax revenues for the period of July 1, 2025 to June 30, 2026 was passed by voice vote.

The meeting was recessed from 12:20-1:05PM for lunch, served by the Evening Star Grange.

ARTICLE 8: A motion to approve total highway fund expenditures of \$707,509.00 of which \$534,854.00 shall be raised by taxes and \$172,655.00 by non-tax revenues for the period of July 1, 2025 to June 30, 2026 was made by Todd Davidson and seconded by Alex Wilson. Todd presented the budget. The motion was reread and passed by voice vote.

ARTICLE 9: A motion to raise the sum of \$28,283.00 through taxes and appropriate said amount to the Highway Blasting & Ledge Crushing Reserve Fund for future blasting and crushing was made by Alex Wilson and seconded by Paul Adler. Questions were answered from Paul Normandeau. The motion was reread and passed by voice vote.

ARTICLE 10: A motion to authorize Highway Structures expenditures of \$25,000.00 and to pay for said expenditures from the Highway Structures Fund was made by Thomas Nolan and seconded by Paul Adler. Questions were answered from Paul Normandeau. The motion was reread and passed by voice vote.

ARTICLE 11: A motion to grant tax exempt status to the Evening Star Grange for a period of one year pursuant to the provisions of Title 32, Section 3840 was made by Thomas Nolan and seconded by Paul Adler. The motion was reread and passed by voice vote

ARTICLE 12: A motion to grant tax exempt status to the Green Mountain Camp for a period of one year pursuant to the provisions of Title 32, Section 3840 was made by Billie Slade and seconded by Michelle Green. Billie spoke in support of the motion. The motion was reread and passed by voice vote.

ARTICLE 13: Other Business:

Kristina Naylor (a member of the Windham Southeast School District's Independent Budget Review Committee) let the voters know that the 16-page analysis of the proposed budget will be available next week.

Magdaline Volaitis moved to adopt the following non-binding resolution: "*We, the residents of Dummerston, resolve to formally request that our governor, Phil Scott, publicly reaffirm his commitment to upholding the rule of law, protecting the rights of Vermonters and the Vermont Constitution amidst federal overreach, even if confronted with federal threats related to funding or other matters.*"

Furthermore, we encourage him to proactively leverage his authority and engage with his colleagues nationwide to advocate for the protection of the rights for government personnel, for women's health and reproductive rights, for immigrants, for climate protection, for the proper education of our children, the freedom of the press, and for any and all individuals regardless of race, religion, ability, or sexual identity or orientation .

Additionally, we call on him to work with his colleagues on both a state and federal level to safeguard critical services such as Medicaid, Medicare, and Social Security, which are essential to the well-being of all Vermonters.” Ed Anthes seconded the motion. John Ment offered a friendly amendment to add “the protection of personal data and privacy”. This was seconded by Juliet Cuming and passed by voice vote.

The motion was reread as amended and passed by a unanimous voice vote.

Priscilla Adler, a member of the Cemetery Committee, spoke of the possibility of “green burials” in Town cemeteries in the future.

Dummerston School Principal, Julianne Eagan gave a presentation/update on our school.

Joe Cook moved to adjourn the meeting at 2:46PM. Michelle Cherrier seconded the motion; it passed unanimously.

Respectfully submitted,
Laurie Frechette, Town Clerk

**TOWN OF DUMMERSTON
SPECIAL TOWN MEETING Minutes
MAY 28, 2025**

The legal voters of the Town of Dummerston, Vermont, met as warned at the Dummerston Community Center on Wednesday, May 28, 2025.

Voters Present: Paul Adler, Christopher Brown, Lee Chamberlin (via zoom), Theresa Chapman, Richard Cogliano, Todd Davidson, Gary & Kim Fletcher, Dennis & Laurie Frechette, Haley Frechette, Maria Glabach, Cindy Jerome, Mary L. Nelsen, Harold & Jean Newell, Thomas Nolan, Jody & Paul Normandeau, Ellen O'Beirne (at 6:22PM), Linda Rood, Gail Sorenson, Beverly & Dennis Tier, Roger Turner

Also Present: BCTV

Moderator Cindy Jerome called the meeting to order at 6:00PM. She read and explained Article 1: Shall the voters authorize \$41,000.00 in addition to the \$100,000.00 approved in March for the purchase of a truck at a price not to exceed \$141,000.00 and to pay for said purchase from the Capital Fund. She explained that the anticipated \$35,000.00 from the sale of the current truck will go back into the Capital Fund.

Questions and comments were taken from Terry Chapman and Paul Normandeau, who wanted to know if the option of a trade-in had been explored. Road Foreman, Lee Chamberlin explained that due to the current build-time of two years, we would be without a truck if we traded in the current one. That is the reason for selling it outright.

More questions and concerns were heard from Jody Normandeau, Harold Newell, Paul Normandeau, Dennis Frechette.

Laurie reminded folks that the purchase of the new truck was approved at the March Town Meeting; the amount in question is the additional \$41,000.00. The \$35,000.00 anticipated from the sale of the existing truck will be deposited back into the Capital Fund, so the net additional cost should be \$6,000.00.

Todd Davidson moved to approve the article as presented. Paul Adler seconded the motion. Harold Newell requested a paper ballot. Seven voters need to agree in order to require a paper ballot; there were only three additional requests. The article appeared to pass by a voice vote, however one voter requested a show of hands. The vote was YES = 15; NO = 6; 1 abstention.

With no further business to come before the meeting, it was adjourned at 6:24PM.

Respectfully submitted,
Laurie Frechette, Town Clerk

**TOWN OF DUMMERSTON
WARNING FOR TOWN MEETING
MARCH 3, 2026**

THE LEGAL VOTERS OF THE Town of Dummerston are hereby notified and warned to meet at the Dummerston School at 52 Schoolhouse Road in said Town on Tuesday, March 3, 2026 at 10:00AM to transact the following business of the Town. The polls will be open from 8:00AM to 7:00PM.

ARTICLE 1: To elect all necessary Town Officers for the following positions required by law to be elected by Australian Ballot.

Moderator	1 year term
Town Clerk	1 year term
Town Treasurer	1 year term
Selectperson	remaining 2 years of 3 year term
Selectperson	2 year term
Selectperson	3 year term
Lister	3 year term
Auditor	3 year term
Trustee of Cemetery Funds	1 year term
Library Trustee	5 year term

ARTICLE 2: Shall the voters affirm their election of Cindy Jerome to serve as Town Moderator today, despite her no longer being a resident.

ARTICLE 3: Shall the voters accept the auditors' report of the Town Accounts.

ARTICLE 4: Shall the voters authorize the Selectboard to appoint a receiver of delinquent taxes.

ARTICLE 5: Shall the voters authorize raising the sum of \$245,000.00 through taxes and appropriate said amount to the Capital Fund for future capital needs.

ARTICLE 6: Shall the voters authorize the purchase of a backhoe at a price not to exceed \$192,000.00 and to pay for said purchase from the Capital Fund.

ARTICLE 7: Shall the voters authorize the first of five payments on a fire truck at a payment not to exceed \$108,000.00 and to make said payment from the Capital Fund.

ARTICLE 8: Shall the voters approve total General Fund expenditures of \$768,037.00 of which \$600,624.00 shall be raised by taxes and \$167,413.00 by non-tax revenues for the period of July 1, 2026 to June 30, 2027.

ARTICLE 9: Shall the voters approve total Highway Fund expenditures of \$719,575.00 of which \$567,240.00 shall be raised by taxes and \$152,335.00 by non-tax revenues for the period of July 1, 2026 to June 30, 2027.

ARTICLE 10: Shall the voters authorize raising the sum of \$30,005.00 through taxes and appropriate said amount to the Highway Blasting & Ledge Crushing Reserve Fund for future blasting and crushing.

ARTICLE 11: Shall the voters authorize raising the sum of \$74,000.00 through taxes and appropriate said amount to the Highway Structures Fund for future structures needs.

ARTICLE 12: Shall the voters authorize Highway Structures expenditures of \$25,000.00 and to pay for said expenditures from the Highway Structures Fund.

- ARTICLE 13: Shall the Town of Dummerston vote to raise, appropriate, and expend the sum of \$3,000.00 to help support the food budget of the Putney Foodshelf, which provides services to residents of the Town of Dummerston.
- ARTICLE 14: Shall the voters authorize the Lydia Taft Pratt Library Trustees to change the name of the library to the "Dummerston Community Center and Library," reflecting the merger of the Dummerston Community Center and the Library.
- ARTICLE 15: Shall the voters grant tax exempt status to the Evening Star Grange for a period of one year, pursuant to the provisions of Title 32, Section 3840.
- ARTICLE 16: Shall the voters grant tax exempt status to Green Mountain Camp for a period of one year, pursuant to the provisions of Title 32, Section 3840.
- ARTICLE 17: To transact any other business that may legally come before said Town Meeting.

Dated at Dummerston, this 23rd day of January, 2026.

Todd Davidson, Chair
Paul Adler, Vice Chair
Tom Nolan
Skip Fletcher

**TOWN OF DUMMERSTON
1523 MIDDLE ROAD
EAST DUMMERSTON, VT 05346**